



GROWING TOGETHER
LIVING
 OUR STORY

Giving Guide*

2025-26 Pledge Drive
 The Unitarian Universalist Church in Eugene

SUPPORTER
 2-6% of Income

Adjusted Monthly Income	Approx. Adjusted Annual Income
\$1,000	\$12,000
\$1,500	\$18,000
\$2,000	\$25,000
\$3,000	\$36,000
\$4,000	\$50,000
\$6,500	\$80,000
\$8,500	\$100,000
\$10,000	\$120,000
\$12,500	\$150,000
\$17,000	\$200,000
\$25,000	\$300,000
\$40,000	\$500,000

Suggested % of Income	Monthly Pledge	Annual Pledge
2%	\$20	\$240
2%	\$30	\$360
2%	\$40	\$480
2%	\$60	\$720
3%	\$120	\$1,440
3%	\$195	\$2,340
3%	\$255	\$3,060
3%	\$300	\$3,600
4%	\$500	\$6,000
4%	\$680	\$8,160
5%	\$1,250	\$15,000
6%	\$2,400	\$28,800

SUSTAINER
 3-7% of Income

Suggested % of Income	Monthly Pledge	Annual Pledge
3%	\$30	\$360
3%	\$45	\$540
3%	\$60	\$720
3%	\$90	\$1,080
4%	\$160	\$1,920
4%	\$260	\$3,120
5%	\$425	\$5,100
5%	\$500	\$6,000
5%	\$625	\$7,500
6%	\$1,020	\$12,240
6%	\$1,500	\$18,000
7%	\$2,800	\$33,600

VISIONARY
 5-9% of Income

Suggested % of Income	Monthly Pledge	Annual Pledge
5%	\$50	\$600
5%	\$75	\$900
5%	\$100	\$1,200
5%	\$150	\$1,800
5%	\$200	\$2,400
6%	\$390	\$4,680
6%	\$510	\$6,120
6%	\$600	\$7,200
6%	\$750	\$9,000
7%	\$1,190	\$14,280
8%	\$2,000	\$24,000
9%	\$3,600	\$43,200

TRANSFORMER
 10% of Income

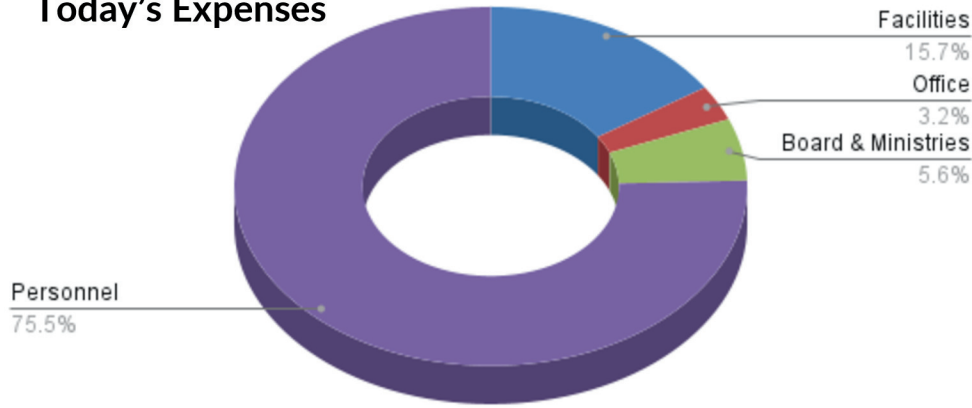
Suggested % of Income	Monthly Pledge	Annual Pledge
10%	\$100	\$1,200
10%	\$150	\$1,800
10%	\$200	\$2,400
10%	\$300	\$3,600
10%	\$400	\$4,800
10%	\$650	\$7,800
10%	\$850	\$10,200
10%	\$1,000	\$12,000
10%	\$1,250	\$15,000
10%	\$1,700	\$20,400
10%	\$2,500	\$30,000
10%	\$4,000	\$48,000

2025 Operating Pledge Statistics:

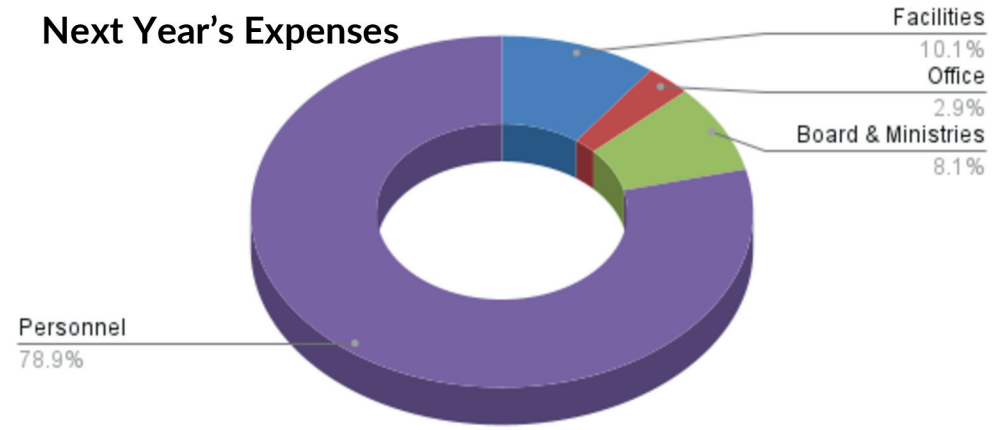
- 237 Households Pledged a total of **\$546,065.00**
- Pledges Range: \$0 - \$35,000
- Average Pledge: \$2304.07 per year, \$192.01 per month
- Median Pledge: \$1200 per year, \$100 per month
- 5% of givers pledge over \$10,000 per year
- 5% of givers pledge between \$5,000 - \$10,000 per year
- 20% of givers pledge \$2,000 - \$5000 per year
- 25% of givers pledge \$1,000 - \$2,000 per year
- 45% of givers pledge less than \$1,000 per year

*This giving guide is adapted from Unity Church's use of Barry Finkelstein & Rachel Maxwell's, "Stewardship for Us"

Today's Expenses



Next Year's Expenses



	Today (2024-25)	Next Year (2025-26)	Explanation
Facilities	\$111,338	\$ 78,057	No more mortgage! We'd like to re-paint the parking lot stripes. This includes preventative maintenance and anticipated increases in utility and garbage rates. We also want to upgrade some equipment in the sound booth.
Office	\$ 22,550	\$ 22,580	No big changes are planned for office expenses. If anything, we're looking into a new phone system that may decrease costs.
Board & Ministries	\$ 39,519	\$ 62,709	After years of paying a small fraction of what we owe, we plan to pay our full obligation to the UUA. Justice and affinity groups will be supported in their ongoing work.
Personnel	\$534,699	\$610,105	This includes a 3% cost of living increase for all staff, reinstating the quarter-time minister salary, adjustments to move to a \$20/hr. minimum wage, and the cost of a full-time sabbatical minister to cover a 4 month period. We are also committed to providing child care at all UUCE events to help support our families.
Total Expenses	\$708,106	\$773,451	This represents a 9% increase over last year. Some of these costs can be covered by rentals and fundraisers, but we will need <u>\$596,700 in pledges</u> to cover next year's expenses.