

POSITION ANNOUNCEMENT
Director of Faith Formation



The Unitarian Universalist Church in Eugene
is a 350-member church dedicated to our mission:
“Empowered by love, we transform ourselves and serve our world”

We’ve recently adopted the 8th Principle and work to dismantle all forms of oppression in ourselves and in our communities. To that end, we encourage BIPOC applicants to consider applying for this position. We are committed to the full inclusion of all qualified individuals. As part of this commitment, we will ensure that persons with disabilities are provided reasonable accommodations.

Having been served by a skilled interim director last year, we are ready to welcome a Director of Faith Formation who will be part of the senior leadership team.

We spent this past year building up the program for our younger UU’s and their families, hiring teachers, strengthening relationships, and preparing for our new director. UUCE was one of the few churches in our region that actually grew during the pandemic.

We are looking forward to welcoming someone with significant experience in Unitarian Universalist (UU) congregations, creating and directing programs for children, youth, and adults. This person will work collaboratively with a strong staff team and volunteers. If you do not have experience in a UU church setting, please have equivalent experience and be willing to learn about the UU faith.

Eugene, Oregon, is a dynamic town full of friendly, creative people. It's just an hour away from the Pacific Coast to the west and one hour from the Cascade mountains. The church has been here for over 100 years, and it has continued to adapt, change and grow as the city becomes more diverse. Here's a [short video](#) showing you what we love about living here.

How to Apply

Posting Date: **April 1, 2022**

Goal Start Date: **August, 2022**

For more information about the church, please visit our [website](#).

To apply, please send your resumé and letter of interest to Rev. Jen Youngsun Ryu: minister@uueugene.org by **May 1, 2022**

Job Description

Title: Director of Faith Formation

Reports to: Minister

Supervises: Teaching staff, Childcare staff

Status: Full time, salaried, exempt

Benefits & Salary: complies with current UUA guidelines for [Geo Index 3, Mid Size II](#)

As part of the senior leadership staff, directs and manages programming for the development of the spiritual and religious lives of children, youth, and adults at the UU Church in Eugene.

- Collaborate with ministers, lay leaders, and congregants to create a vision for the children & youth portion of faith formation.
- Ensure adequate resources for consistent weekly programs. Includes staffing, materials & supplies, and high quality lessons.
- Plans and organizes non-Sunday programs such as Coming of Age, OWL, Bridging, etc.
- Ensures that the program & staff budgets are managed according to fiscal policies.
- Responsible for updating and maintaining Safe Congregation policies as it relates to children & youth.
- Provide staff leadership to the children & youth advisory council as well as to the adult program volunteers.
- Serve as part of the worship team to ensure age-appropriate experiences for all ages and to help coordinate themes used across all programs.

- Maintain knowledge of current trends in religious education from a wide variety of sources.
- Maintain the current positive working relationship with the school that shares our classrooms.
- Hire, train, and supervise paid childcare staff.
- Meets weekly with the staff team and weekly with the minister.
- Completes annual program reports and submits annual budget requests.

Minimum Qualifications:

- Sympathy with the values, mission, and vision of the Unitarian Universalist faith
- Bachelor's degree or equivalent experience
- Experience working with children and youth
- Strong organizational and management skills
- Proficiency in using Google Workplace applications
- Excellent communication and group facilitation skills
- Supervisory experience; hiring, mentoring, managing
- Ability to work collaboratively with staff and volunteers
- Ability to manage priorities, expectations, and deadlines
- Member of LREDA
- Certification desired, but not required if the candidate is willing to pursue

Benefits include:

- Paid leave
- Retirement and disability benefits
- UUA health insurance
- Annual professional expenses
- Moving expenses negotiable