



## Unitarian Universalist Church in Eugene

Empowered by love, we transform ourselves and serve our world

### Position Opening Director of Music

- Anticipated Start Date: Flexible 2021-22
- Direct two choirs and participate in the design of Sunday services
- Expand the music program beyond the choirs
- Half time, permanent position with potential for additional hours in future years
- Position location: Eugene, OR; must live in the Eugene-Springfield area
- Salary: Half time salary paid within the Unitarian Universalist Association (UUA) guidelines
- Benefits include holidays and time off, health insurance and retirement as per the UUA
- UUA Benefits: [https://www.uua.org/files/pdf/b/benefits\\_summary\\_chart.pdf](https://www.uua.org/files/pdf/b/benefits_summary_chart.pdf)

UUCE is a 350-member liberal church with a strong community of spiritual seekers, ethical humanists, and believers in social justice. Our members identify with and draw inspiration from Christianity, Humanism, Paganism, Judaism and other religious and philosophical traditions. We have a 60-year established music program which has included 3 choirs, the largest one numbering 45 members. It is our goal to eventually bring back three choirs, add a children's choir, and again hire additional instrumental and vocal musicians for church concerts.

#### Required Qualifications

- Formal training and 3 or more years experience in choral conducting; university degree in Music or equivalent experience
- Familiarity with a wide diversity of spiritual, secular, and justice music
- Broad knowledge and teaching experience of singing technique, theory, performance, musical periods, styles and choral repertoire
- Keyboard and arranging skills desirable
- Clarity and empathy in organizational, interpersonal and communication skills, work easily with others
- Strong leadership and also value leadership through teamwork
- U.S. citizenship
- Conform to the church's policies on COVID vaccination and congregational safety

#### Responsibilities

- Direct the adult choirs in two Sunday services a month from September to mid-June
- Arrange for summer church service music for at least 2 Sundays per month
- Train and rehearse 1.5-hour choir sessions Wednesdays every week
- Participate in planning worship services, selecting appropriate choral music
- Work collaboratively with staff, including pianist/organist

The UUCE Choirs are a vital asset for our church community. We are searching for a DoM who will foster connection and living into covenant, one who both challenges and nurtures the Choirs and the congregation. We are actively engaged in building a true multicultural welcoming congregation, and we expect our DoM to be invested in this challenge. BIPOC applicants are strongly encouraged to apply!

**Please submit: a cover letter, employment resume, link or physical recording of the applicant conducting a choir, and relevant references to [office@uueugene.org](mailto:office@uueugene.org)**