

## *The Covenant of Right Relations*

This is our covenant with each other:

“We covenant to build a religious community guided by respect and sustained by our principles.

“We will listen appreciatively, speak with care, express gratitude, honor our differences, and assume good intentions.

“We will communicate directly, honestly and compassionately – particularly when we are in conflict.

“When we hurt one another we will ask for forgiveness and make amends, and when we are hurt we will try to forgive and reconnect in a spirit of right relationship.

“In celebration of the common mission that unites us, we will abide by this covenant.”

(Modified by the UUCE Board on 1/12/12)

## *The Board’s Covenant with the Congregation*

~ Be mindful that the owner of the Unitarian Universalist Church in Eugene is our Mission and that the Board is its fiduciary: we have duties of care, loyalty, and service to the Mission.

~ Recognize that churches that reach out will thrive; those that focus primarily on their own members will eventually decline.

~ Model generous giving of time, talent and treasure; and commit to reach the 5–10% charitable giving level as soon as possible.

~ Ensure that our actions and statements embody the belief that the congregation embraces an attitude of abundance.

~ Encourage younger members to bring forth new ideas and assume leadership roles.

~ Work with local faith communities.

~ Read writings of prominent religious leaders to understand more fully the nature and character of faith communities.

~ Take risks to enhance congregational life.

~ Recognize that a Leader’s role is not to please everyone.

~ Say “YES” to new ideas.

~ Make being a Board member our primary volunteer commitment.

~ Remember that our relationship with our minister is one of shared ministry, a covenantal relationship.

## *The Board Member’s Covenant with Each Other*

~ Practice forgiveness, generosity, and assume positive intent

~ Pay attention, listen actively and be open to other perspectives

~ Show up, be prepared, do research as needed