

	Proposed 18/19 budget	Proposed 19/20 Budget	% of Change	2019 notes
Ordinary Income/Expense				
Income				
4010 · Pledges - General Fund	\$303,938.00	\$384,975.00	26.66%	Includes a 3% pledge deficit
4020 · Offering	\$19,000.00	\$19,000.00	0.0%	
Total 4040 · Fundraising	\$24,000.00	\$24,000.00	0.0%	Reinstated based on current projections and plan for next year
4050 · Gifts				
4050.12 · General Gifts	\$38,000.00	\$18,000.00	-52.63%	Reduced based on history
4052 · Gifts- Anonymous		\$30,000.00		Matching funds!
Total 4050 · Gifts	\$38,000.00	\$48,000.00	26.32%	
Total 4100 · Rental Income	\$45,100.00	\$76,000.00	68.51%	Contract for 25k secured. Increase based on that plus current business plus 6% increase.
4150 · Other Income				
4151 · Miscellaneous Income	\$1,000.00	\$1,000.00	0.0%	
4154 · Memorial Garden	\$1,000.00		-100.0%	No activity
Total 4150 · Other Income	\$2,000.00	\$1,000.00	-50.0%	
Total Income	\$432,038.00	\$552,975.00	27.99%	
5100 · PERSONNEL				
Total 5120 · WAGES	\$212,211.00	\$264,926.51	24.84%	What's included: Decrease music director to choir director per Brad's recommendation. Increased wages for employees to meet or take steps to meet UUA guidelines.
Total 5140 · Benefits	\$97,821.00	\$102,182.10	4.46%	
5160 · SAIF Premium	\$2,000.00	\$2,000.00	0.0%	
5180 · Payroll Taxes	\$23,875.00	\$23,875.00	0.0%	
5100 · PERSONNEL - Other				
Total 5100 · PERSONNEL	\$335,907.00	\$392,983.61	16.99%	
5300 · ADMINISTRATION				
5330 · Advertising	\$200.00	\$1,016.00	408.0%	Includes communications and publications - may want to rename line item.
5394 · Bank charges/ACH charges	\$2,500.00	\$1,700.00	-32.0%	
5345 · Computer Systems	\$3,500.00	\$5,362.00	53.2%	Asked office to revise for 1-2 new computers. Previous request had included computers for all staff.
5336 · Copier	\$5,700.00	\$5,040.00	-11.58%	
5312 · Administrative Costs		\$1,157.00		Includes background checks, tax forms, ect. Costs have been unbudgeted for previously.
5311 · Office Supplies	\$1,653.00	\$1,500.00	-9.26%	
5320 · Postage - Other	\$648.00	\$648.00	0.0%	
Total 5320 · Postage	\$648.00	\$648.00	0.0%	
5335 · Telephone/Internet	\$4,000.00	\$3,119.88	-22.0%	
5756 · Web Team	\$0.00	\$716.00		Website
Total 5300 · ADMINISTRATION	\$18,201.00	\$19,101.88	4.95%	
5400 · FACILITIES				
5410 · Building Insurance	\$4,217.00	\$4,217.00	0.0%	
5454 · Custodian/Kitchen Supplies	\$2,000.00	\$2,000.00	0.0%	
5460 · EWEB Utility	\$18,675.00	\$18,675.00	0.0%	
5461 · Garbage Service	\$876.00	\$1,301.30	48.55%	
5450 · Maintenance & Repairs - Other	\$7,500.00	\$14,000.00	86.67%	
Total 5450 · Maintenance & Repairs	\$7,500.00	\$14,000.00	86.67%	
5341 · Mortgage Expense - Other	\$70,356.00	\$70,356.00	0.0%	
Total 5341 · Mortgage Expense	\$70,356.00	\$70,356.00	0.0%	
5789 · NW Natural Gas	\$1,413.00	\$1,413.00	0.0%	
5788 · Security	\$350.00	\$328.00	-6.29%	
5780 · Sound	\$400.00	\$2,640.00	560.0%	Sytem repair estimate
Total 5400 · FACILITIES	\$105,787.00	\$114,930.30	8.64%	
5600 · WORSHIP MINISTRIES				
5810 · Kitchen Committee	\$0.00	\$600.00		
5640 · Music	\$3,188.00	\$4,500.00	41.15%	
5812 · Sunday Coffee	\$350.00	\$1,000.00	185.71%	
Guest speakers		\$900.00		Guest Speakers for the summer.
5630 · Worship Associates	\$410.00	\$400.00	-2.44%	
Total 5600 · WORSHIP MINISTRIES	\$3,948.00	\$7,400.00	87.44%	
5700 · COMMUNITY OUTREACH MINISTRIES				
5711 · Earth Equity Eugene	\$683.00	\$600.00	-12.15%	
5705 · Justice Network	\$1,902.00	\$1,220.00	-35.86%	
Total 5700 · COMMUNITY OUTREACH MINISTRIES	\$2,585.00	\$1,820.00	-29.59%	
5800 · CONNECTING MINISTRIES				
5610 · Religious Education	\$2,250.00	\$2,380.00	5.78%	
5620 · Youth Programs	\$1,360.00	\$1,860.00	36.76%	
5660 · Adult RE	\$200.00	\$1,300.00	550.0%	
5803 · Membership	\$600.00	\$600.00	0.0%	
5807 · Pastoral Care Associates	\$205.00	\$200.00	-2.44%	
5710 · Small Group Ministry Programs	\$123.00	\$135.00	9.76%	
Quilting for a Cause		\$260.00		Currently they rely on the generosity of others who donate materials. Request would ensure projects are completed, regardless of material donations.
Total 5800 · CONNECTING MINISTRIES	\$4,738.00	\$6,475.00	36.66%	
5900 · STEWARDSHIP				

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5878 · Annual Stewardship Drive	\$2,000.00	\$2,500.00	25.0%	Generosity team
5511 · UUA Annual Program Fund	\$500.00	\$2,500.00	-100.0%	10% of dues
Total 5510 - Denominational Contribution	\$500.00		400.0%	
Total 5900 · STEWARDSHIP	\$2,500.00	\$5,000.00	100.0%	
5950 · BOARD & LEADERSHIP				
5890 · Board Development		\$475.00		
5891 · Board Discretionary Fund	\$200.00			
5840 · Leadership & Development	\$120.00	\$120.00	0.0%	
5893 · Ministerial Search (FUND)	\$0.00	\$2,000.00		
5892 · Nominating Committee	\$150.00	\$150.00	0.0%	Replace with L&D
5845 · Staff Development	\$250.00	\$500.00	100.0%	
5950 · BOARD & LEADERSHIP - Other				
Total 5950 · BOARD & LEADERSHIP	\$720.00	\$3,245.00	350.69%	
5970 · CONTIGENCIES AND RESERVES				
5420 · Repair Reserve Expense		\$2,000.00		
Total 5970 · CONTIGENCIES AND RESERVES		\$2,000.00		
Total Expense	\$474,386.00	\$552,955.79		
Net Ordinary Income	-\$42,335.00	\$19.21	-100.05%	