



The Unitarian Universalist Church in Eugene

1685 West 13th Avenue, Eugene Oregon 97402

Empowered by love, we transform ourselves and serve our world.

March 12, 2019

We, the Board of the Unitarian Universalist Church in Eugene, add our voices to those raised in concern for the harm done to Transgender, Queer, and Non Binary UUs by the article, "*After L, G, and B,*" published in the Spring 2019 issue of the *UU World*. In response, we commit to continuously educating ourselves and the congregation on Transgender/Queer/ Non-Binary issues so that we may reduce harm done in the name of our church and our faith tradition. We will work to center the voices of Transgender/Queer/Non-Binary persons in all aspects of our congregational life.

We will respond to requests made by TrUUst and other UU organizations and/or groups that represent, advocate, and support Transgender/Queer/ Non-Binary/ persons. Our cisgender members will not speak for, but will engage ourselves and one another in raising awareness about issues affecting, Transgender/Queer/Non-Binary folx.

Our cisgender members will take responsibility for their actions. When receiving feedback from Transgender/Queer/Non-Binary folx, cisgender members will respond without engaging in cisgender fragility. The Board as a whole will listen to the experiences of Transgender/Queer/Non-Binary folx and will offer apologies when our behavior has caused or contributed to harm. We will then seek to recommit to carrying out the work of being co-conspirators in ensuring the rights, and addressing the requirements, of Transgender/Queer/Non-Binary folx in our UU communities. We will hold ourselves and our faith tradition accountable to creating a truly radically inclusive Beloved Community.

In faith,

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Unitarian Universalist Church in Eugene

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