

Volume 21
Issue 6
June 2017

UUCEConnections



**Choir and Director Camille present
Bluegrass Mass**

UUCEMinister

Sunday Worship

Our theme for June is "sustaining", from our covenant of right relations. What sustains us in our commitments? The times challenge us to dig deeper and root ourselves more firmly in those values which sustain us, in order to uphold peaceableness, inclusivity and the creative interchange between reason and inspiration.

June 4 Bridging Service, our traditional youth-led service which sends our graduates over the bridge into young adulthood.

June 11 "We Pray" in so many ways - with heart and hand and voices - let's rejoice in the sustaining power of our aspirations - drawing from UU determination, past and present.

The Annual Meeting will occur after the service.

June 18 The Sacred "No" Andy Chirch

We are limited beings and cannot sustain infinite priorities. Limits of mortality, the structures around us, and our own reserves of energy, mean that every "yes," comes at the cost of a thousand "no's." Let us explore how "yes" to everything means "yes" to nothing and how "No" is the most sacred and under-appreciated gift of all.

June 25 Rabbi Ruhi Sophia Motzkin Rubenstein is our guest speaker, with Ministerial Intern Andy Chirch assisting.

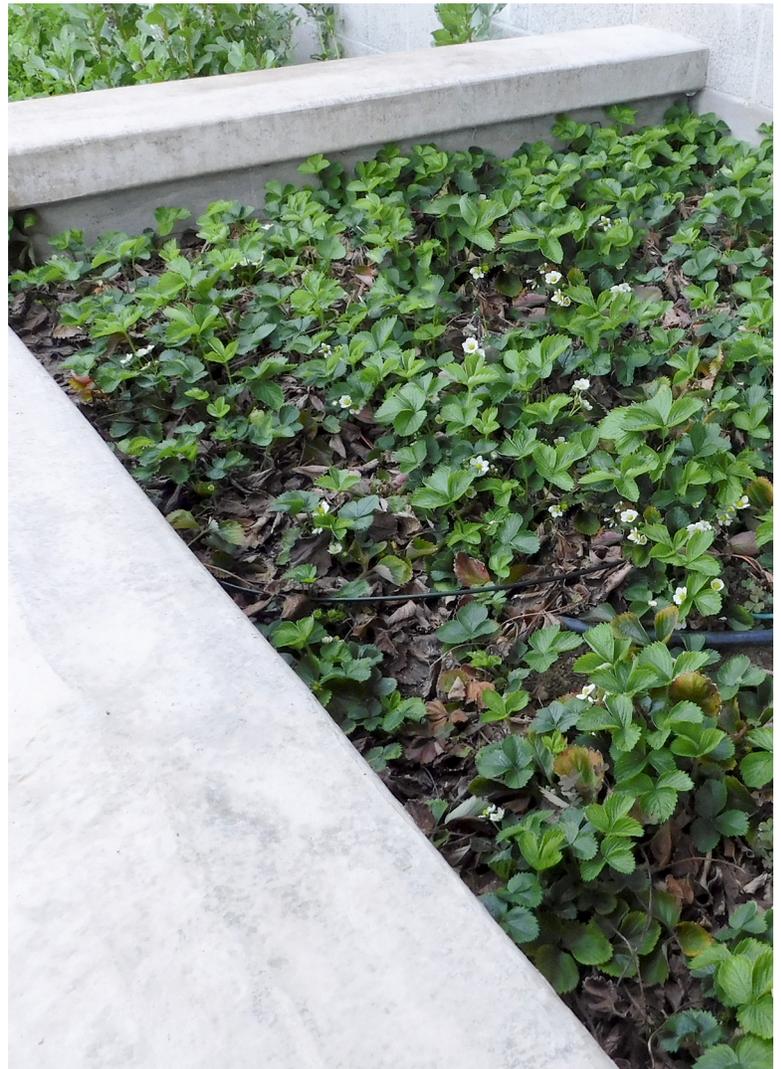
Message From Minister

The tide of incivility and inhumanity sweeping our nation is cause for alarm. What will sustain us though this era will be our commitments. Commitments to the practice of a way of life. We call that way covenantal, confident that we need not think alike to love alike. We have, as we refine it, an approach which co-creates a safe harbor and nourishes an unquenchable beacon. This month we celebrate progressive religion, the passage of our youth, the practice of our congregational powers, and cooperative interfaith appreciation. These will sustain us.

See you in church!

Rev. Sydney

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UUCE Board President

It is with some nostalgia that I greet you, UUCE Members and Friends, for the last time as UUCE Board President.

In my odd term as Chair, you've been with me through the best and the worst of newsletter articles! While my rhetoric may be a stretch under the best of circumstances, still you forgive and forget. How graceful of you!

And what amazing work we have done together, O Congregation! Since July 2014, we have lifted up Policy Governance as our active model of Board leadership. More than a document or mere sheaf of pages, our Governance Manual lives (is revised actively) and supports the essential Trustee's role. Each one among us who puts on that good o'l Trustee "hat" is handily reminded: how and where might a Trustee best serve our mission?

There are so many more accomplishments to celebrate: we continue to entrust our devoted minister Rev. Dr. Sydney Morris and her competent staff to guide our church. UUCE has grown into its role as a teaching church: both Kimberly Wooton (2015-16) and Andy Chirch (2016-17) have brought forward as intern ministers an abundance of gifts -- too many to number. Each of them have inspired my awe and profound thanks.

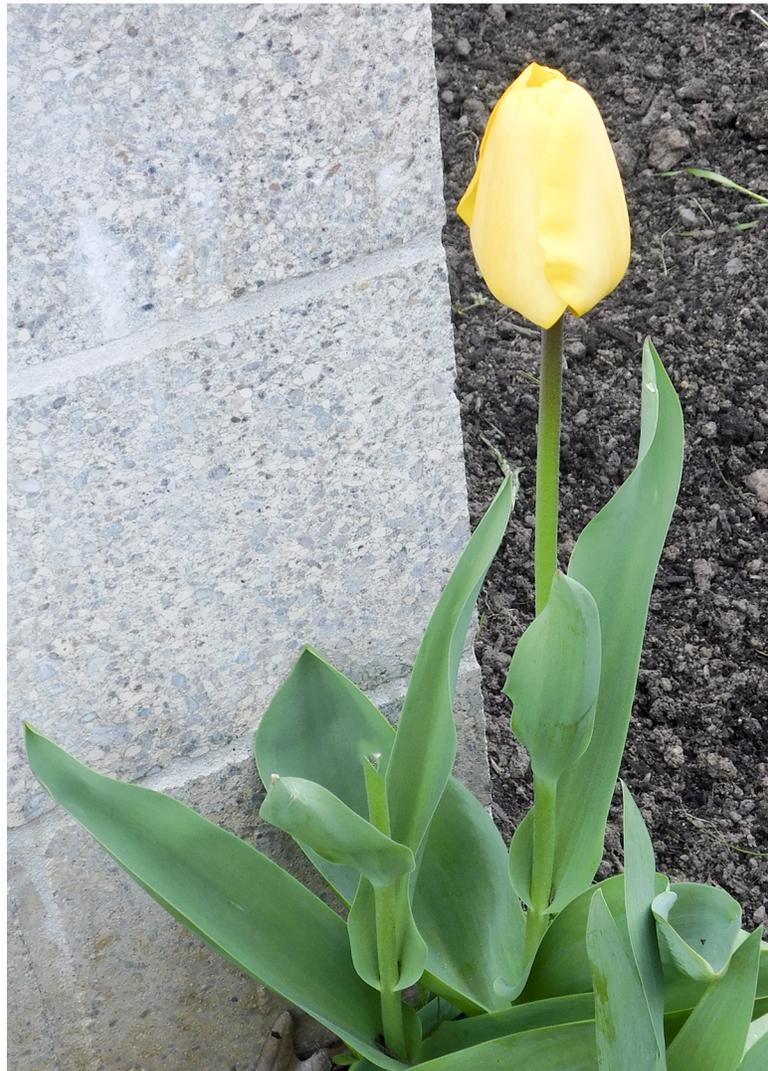
Our congregants are deepening our understanding of covenant, one relationship at a time. Our Groups renew their commitments to strive, each in their unique way, and collectively amplify our presence in the community. And our building has become a center for meeting and gathering, often utilized by other progressive community groups. Collectively, we have found so many ways to serve our liberal progressive faith.

With this last note, I send to you my humble commendation. My, how far we've come!

Finally, it is with immense warmth and anticipation in my step that I look to the renewal of our leadership by election at the upcoming Annual Meeting (June 11: please save the date). I am confident that our new leadership will be even more deeply resolved to step forward, even more skilled in bringing us together, and even more helpful in stewarding our beloved church.

Many thanks for every learning opportunity, and for many more to come.

In Faith,
Sarah France
UUCE Board President.



UUCE Quick Calendar

Cobb House Building
Many opportunities
See schedule [p. 8](#)

Bridging Service
Sunday, June 4
at service
[P.7](#)

Food for Lane County

Food Rescue Night

Thursday June 22
from 6:30-8:45

[P. 17](#)

General Assembly New Orleans

June 21-25
Watch for GA in Eugene activities in the eBulletin
[p14](#)

Having Our Say: the Delany Sister's First 100 Years

Sunday, June 25, 2pm,
Lane Community College,
downtown

[p.13](#)

Looking Ahead

UU Book Club

July 16 from 11:30-12:30
[p.14](#)



UUUCE Worship

Intern Minister Message

What sustains you? Where do you find it? How do you know when you've gotten enough? These are all questions worth asking yourself, though you may not ever come to an answer, and that's ok. Remember that our religion values the questions at least as much as the answers.

For me, sustenance comes from a few places: Relationships are one place—relationships with my family, with friends and colleagues, and with my congregation (that's you). These relationships aren't always easy, though sometimes they are. Either way, they are a source of strength. I think of relationships as investments of the soul. I need sustenance just like you do. By sharing of myself, I find that I gather that sustenance without even realizing it. It's often only by going without that I recognize that I've strayed—I've let relationships go untended.

Another source from which I draw sustenance is my curiosity. I recently completed a career assessment – you know, one of those batteries of personality tests, skills inventories, and psychological evaluations to find out who one really is as a person. They can explain everything (like that lifelong fear of clowns, for example), or confound and perplex (you mean I should have been a minister all this time!?). The results were enlightening to me. Imagine if you had gone your whole life without ever looking in a mirror. What would it be like to one day be presented with an image of yourself as seen from outside. The career assessment provided this experience as I learned that one my deeply innate characteristics is that of seeker. It seems that I draw sustenance from asking questions and learning new things. So much became clear to me as I read the report. I

understood why I have felt without sustenance at times in my life. I wasn't learning anything new... I wasn't nourishing my soul and as a result, I suffered.

That leads me to a question (see what I did there?). If this church were to have a career assessment, what would it say? Would it say that the congregation is good at certain things, and seeks to avoid others? What would those things be? Is this congregation mindful about how it looks for and derives sustenance from what it spends its time and money and energy on? Are we doing things that are draining instead of sustaining? An example might be if we are too focused on changing the world outside our walls, but never spending enough time focused internally – on nourishing ourselves and our spirits. Conversely, if we spend all of our effort and money and intention on vibrant Sunday services, and a beautiful building and things that make us feel good, yet we never actually go out into the world and engage with it, would that feel hollow?

I ask these questions without knowing the answers because I have learned that I am called to. Seeking sustains me (as does humor, but please don't tell anyone).

What sustains you? What sustains this congregation? What sustains this world?

Life is precious and brief. May we ask these three questions each day, and act accordingly.

Blessings,
Andy



UUCE Worship



Music Sunday Bluegrass Mass



UUUCECConnecting

Dear UUCE,

The month of May was full to the brim with happenings at UUCE. Our White Supremacy Teach-In was well attended – thank you to all those who chose to participate. With over 45 attendees, we heard from varied perspectives, held vibrant conversations, and ignited a spark that will move us forward in the coming church year. If you haven't already, please sign up for your interest areas – we are planning to host discussion groups, book clubs, video viewings, and a class focused on White Supremacy Culture and how to address it in effective and lasting ways. Change begins from within, and I am proud to say that the congregation at UUCE is well on its way to embracing this heart work.

Our first Parent's Night Out was also a success, with more than 20 children in attendance, and many "cars" at the Drive-In (a re-imagined Chapel served this purpose very admirably!) We will do another Parent's Night Out some time soon, so keep your eyes out for that date and time – following the e-bulletin is the best way to get this information.

There is a shift coming to the flow of church activities with the change of seasons. Summer means more time spent outdoors, and more families away on various vacations. Beginning June 18th, children can join their parents in the Sanctuary for service, or be dropped off in Room 3 for "most ages" care (ages 3-10). Infants and Toddlers can continue to attend church either in the Sanctuary or in Room 4.

Our program this summer is a continuation of last summer's Building Community, as we continue to build our cobb playhouse, a ball wall, a bubble volcano, and much, much more! Beginning in June, join us every Tuesday evening from 5:00 to sundown (or until we get too tired), Friday mornings from 8:00 to noon. Beginning June 18th, join us on Sunday mornings, too, from 8:00 to 10:00 (if you plan to attend service) or 8:00 to noon (if you decide to worship with your whole body through helping us build!) This schedule will last through the summer with additional add-on days as needed, and TBD. Staff and volunteers will work together to build a beautiful natural playground for our children to enjoy for years to come. No skills necessary, willingness to learn a plus! Tools, gloves, ideas, creativity, and elbow grease wanted.

Youth group, middle school youth group, and SpiritJam will have their final sessions on June 11th, with a Teacher Appreciation Celebration and a final session of our greatest hits! Children have voted on

their favorite jams, and we are bringing them back for one final session to finish out the church season!

But before the end-of-year celebration, we have another celebration coming up in June. On June 4th, we will celebrate our amazing Bridgers! This year, we have 8 young people who are moving on in their life journeys and you are invited to come hear from them, support them, and celebrate them as they cross the bridge into young adulthood. One of the favorite services we hold each year, Bridging is a special recognition of our young UUs. Our bridgers this year are Jonas Jackson-Moses, Samantha Heffernan-Moore, Bakul Willard, Hayley Robin Troberg, Sierra Squires, Sage Siefert, Ardea "ACE" Eichner, and Isaac Prier. I hope to see you there. You will definitely see me cry, as Sage is my Bridger, and I am immensely proud of him.

All my best to you as we enter the summer season. It is good to be together,

Katy



UUCEC Connecting

Join us for SpiritJam: A program of worship
and exploration for people of all ages
June 2017 - Theme: Sustaining

6/4	No SpiritJam: Bridging Ceremony Church Service for All Ages		
6/11	<p>Lego Jam: Sustaining means to help, encourage, and comfort. Test your team building skills with this favorite jam session, with Teacher Ezra.</p>	<p>Tiny Planet Jam: An oldie, but a goodie, come participate in this blast from the past - a jam session favorite, with Teacher Sean.</p>	<p>Teacher Appreciation! Together, we will celebrate our teachers and volunteers!</p> <p>Middle School Meet-Up: The final session of middle school youth group for the season – come celebrate!</p>
6/18	<p>Building Community – meet before service in Room 3 (infants and toddlers in Room 4) Come at 8:00am to beat the heat and work on the cobb building!</p>		
6/25	<p>Building Community – meet before service in Room 3 (infants and toddlers in Room 4) Come at 8:00am to beat the heat and work on the cobb building! Or join us at 10:00 and work on the natural playground during service.</p>		

Coming up in JUNE:

BUILDING COMMUNITY

Community Cobb Building Schedule starting June 1:

- Tuesdays, 5:00 – Sundown
- Fridays, 8:00 AM – Noon

Community Cobb Building Schedule starting June 18:

- Tuesdays, 5:00 – Sundown
- Fridays, 8:00 AM – Noon
- Sundays, 8:00 AM – 10:00 AM

or

8:00 AM - Noon



UUUCE Outreach

My Experience at the White Supremacy Training Nisco Junkins

I want to thank Rev Sydney, Andy Chirch, Sierra Squires and Katy Siepert for putting this White Supremacy Training together. It was beautifully organized and presented.

Two Videos

The Training began with two Videos about Blacks' experiences with White Privilege. Showing the two videos put us all on the same page. There have been White People and groups of White People who have said that, not unlike "Black Lives Matter", White Privilege is just a way to put down White People.

The term "white privilege" appears to be the rallying cry of whites of privilege, rather than a reality of privilege for all whites. The label discriminates horrifically against poor whites who will never know the "white privilege" they are told that they benefit

from. White privilege allegations distract from the issues of poverty and lack of quality education for poor Americans regardless of race.

The Lies of 'White Privilege' By Francis X. Ryan, American Thinker http://www.americanthinker.com/articles/2015/03/the_lies_of_white_privilege.html



Had I known what the Privilege Walk would look like, I probably would not have wanted to participate. But I did participate and it was very powerful. The woman in the picture, in back of the line, is Korean. I, as the only Black person in

the room, am very far in the Back; I could not even get my shoes in the picture. I felt Strong because the white people in front made me feel powerful with their loving smiles.

UUUCE Outreach

Some of the questions were confusing to me. I didn't understand what they were asking. Also, I would have liked to see some questions for people who have Black children. When you see your child being racially mistreated, it is very alarming. Examples I have experienced: I have shopped with my son for music and watched the store clerk follow my son around expecting him to steal something. I also know that my son has been stopped for driving while Black. We have UUUCE members who have Black children, and I am sure they have had similar experiences.

Next, we moved to the Caucus spaces – POC, White People 101 and White People 201

I didn't know where to go. I am not White, but I didn't want to go to a segregated group. I did go to the POC.

People of Color Caucus Space

It was wonderful! We, the three of us (a Hispanic, A Korean and me- a Black) quickly bonded. We talked about our experiences with White Privilege in ways we would not have talked if there had been White People in the room. I would have liked this to last longer.

After lunch we all went to Workshops. I chose UU History 101, because I thought it would be the safest place for me.

The outline said clearly that UU History 101 would be held in the Chapel. Unfortunately I went directly to the Sanctuary. After eating part of my lunch, I searched for Rev. Sydney. And sure enough I found her in the Chapel. I learn each day that I am not perfect.

As one would expect, Rev. Sydney was wonderfully informed about UU History. She started out talking about Black Unitarian ministers in the 1800s. I thought that she was talking about White Unitarian ministers, because Black people were not allowed to read in most of the 1800's.

Rev. corrected me and told me she was talking about Black ministers. (See below)

Rev. Sydney handled the group beautifully. She asked us to take a breath after someone spoke before we spoke about what had been said. This worked very well. I can't remember how it came up, but I said that if I feel slighted or disrespected, I always believe the other person is treating me that way because I am Black. I believe Blacks are trained to respond that way so we can protect ourselves. A woman said that she has often run into that with Blacks, and she did not know what to do about it. I said it was my problem. She should not feel guilty. I asked her to kill me with kindness and I would get over it. We shared smiles and I felt like we connected.

I wished this Workshop had lasted longer. If that is the worst I can say about the experience that's not bad.

I wish the whole training had lasted longer. I felt inspired, exhilarated and once again in love with my UUUCE community. I have tried to be honest with this evaluation, and on a scale from 1 to 10, I would easily give it a 20. I am looking forward to getting together with others and learning about the achievements of the other Workshops and Caucus spaces.

Acts against the education of slaves South Carolina, 1740 and Virginia, 1819

Cited in William Goodell. THE AMERICAN SLAVE CODE IN THEORY AND PRACTICE. pt 2. (New York: American & Foreign Anti-Slavery Society, 1853). DINSMORE DOCUMENTATION, CLASSICS ON AMERICAN SLAVERY. <http://www.dinsdoc.com/goodell-1-2-6.htm> return to main documents page.

Fearing that black literacy would prove a threat to the slave system -- which relied on slaves' dependence on masters -- whites in many colonies instituted laws forbidding slaves to learn to read or write and making it a crime for others to teach them.

Excerpt from South Carolina Act of 1740

Whereas, the having slaves taught to write, or suffering them to be employed in writing, may be attended with great inconveniences; Be it enacted, that all and every person and persons whatsoever, who shall hereafter teach or cause any slave or slaves to be taught to write, or shall use or employ any slave as a scribe, in any manner of writing whatsoever, hereafter taught to write, every such person or persons shall for every such offense, forfeit the sum of one hundred pounds, current money

<http://www.pbs.org/wnet/slavery/experience/education/docs1.html>

UUUCE Outreach



UUUCE Welcomes New Members

Ken Rosemarin

I grew up in New York City, but spent the last 40 years in Eugene.

My interests include various types of exercises, such as walking in the woods, interval training and yoga. I also enjoy studying about nutrition and growing and maintaining my relationship with my wife.

I am attracted to this church because it feels to me that UU is doing good things in our community without any emphasis on dogma or ego.

Rebecca Miller

Most of my life I've lived in Northern Virginia, just outside of Washington, DC.

Some of my interests are writing, singing, hiking and biking.

What attracts me the most about this church is the UU community and opportunities for fellowship with other UUs.

Jess Muise

I grew up in a small town in central Maine.

I enjoy hiking, traveling and living in the moment with my daughter.

What originally attracted me to First Parish in Portland, ME, and the other UU churches I had the pleasure of visiting across the country, was how welcoming the church is. I was able to show up who I am and feel what I wanted. Here at UUUCE, I keep coming back because of how heartfelt and genuine my experience is. From hearing stories from various speakers, to Katy's stories before singing the children out, to making connections during Faith Forward - it all opens my eyes and warms my heart.

CJ Pascoe-Sheppard

I've spent most of my life in the west, mostly the west coast - Seattle, to Southern California, east coast for college, back to California, a quick detour to Colorado and now here in wonderful Eugene for the past three years!

My interests are being with my wonderful family (partner Megan and our three children - Parker, Emerson, and Spencer), working for social justice, trail running, reading, camping, biking and eating!

As someone who was raised evangelical and then attended a primarily Jewish university, what appeals to me is that spiritual searchers of all backgrounds are welcome here, because the community itself is so central to a spiritual journey. What I took from my evangelical upbringing was a deep dedication to social justice and working on behalf of those who are disenfranchised to create a more just society - I see that commitment as central to a UU faith and it's one of the things I like most about the church.

Megan Pascoe-Sheppard

Most of my life I've lived in San Francisco Bay Area.

Some of my interests are running, cycling, teaching 6th graders about math and science, camping, hiking, being an advocate for social justice, and being silly and goofy with my three children.

What attracts me most about this church is the unwavering commitment to social justice and open-mindedness about faith and spirituality.

Nicole Taylor

Patricia "Risha" Hall

UUCE Outreach

Community Offering for June

Days for Girls International is the recipient of our Community Offering on June 18. Days for Girls provides washable feminine hygiene kits free of charge to girls and women in developing areas of the world.

Of the 130 million out-of-school youth worldwide, 70% are female. Why? One of the main reasons is that girls in many of the poorest regions drop out of school after the onset of menses because they have no affordable way of dealing with their periods. Each kit that is distributed means a girl doesn't miss five days of school a month. She is able to keep up with her education. In addition, girls receive information about such topics as human anatomy, the reproductive cycle and hygiene as well as how to care for the kit.

Days for Girls relies on donations from supporters for its life-changing work and greatly appreciates our support.

Tasha Ashworth, community-offering@uueugene.org



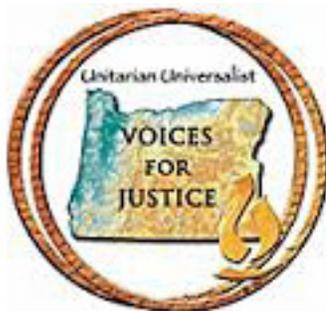
Days for Girls has a local chapter where volunteers gather to sew and assemble kits. They meet at Our Sewing Room, 5th and Main in Springfield, on the first Saturday of the month from 10:30 to about 4:30. For more information:
dfgeugene.blogspot.com

UUUCE Outreach

We would love to have you join us in our Social/Environmental Justice work....

Oregon UU Voices for Justice is our state wide organization. There are so many areas that you might like to work in. This is a vital, fun place to put your energies! This is a synopsis of some of what we did this year.

Our four campaigns at OUUVfj were well received by our 21 member congregations of OUUVfj. We received two grants this year to help with our ED'd salary, and so we are working to develop ways to fund her position as we move forward.



We have attended 5 rallies in Salem working toward Health Care For All Oregon, equity for housing, and homelessness, keeping fossil fuel infrastructure out of Oregon, working toward community rights for clean air, water.

We have presented two statewide (via Zoom/phone) conferences for environmental action items.

These are some of our efforts, as well as working toward a more organized Board/organization.

We have a very effective monthly newsletter.

Sue Craig sueacraig@gmail.com

Annual Meeting June 11th after Service

Agenda

Call to Order (Sarah France)

Minister's Welcome/Opening Words (Rev. Dr. Sydney Morris or designee)

President's Report (Sarah France)

Earth EqUUity Whole Church Project presentation

UUUCE Chaplains presentation

Treasurer's Report and Budget presentation (Dave DeCou)

Leadership Development/Nominating Committee Elections (Barbara Dumesnil)

Recognition and Leadership Transitions (Sarah France)

Looking to the Future (Board of Trustees Executive Leadership, 2017-19)

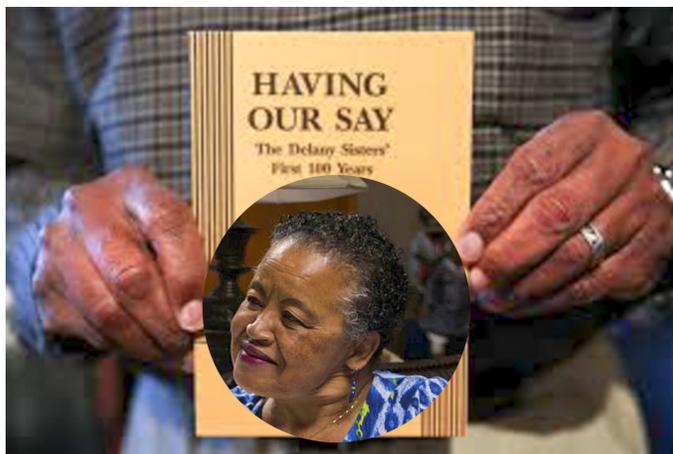
The congregation represents the moral ownership of our beloved UUUCE. Your presence is an important part of our work, and I look forward to our collaboration in service to our mission.

Bright Blessings,
Sarah France
UUUCE Board President



Having Our Say: The Delany Sister's First 100 Years

June 25, 2pm, at Lane Community College, downtown



An encore performance is scheduled for June 25. A Stage Reading of *Having Our Say: The Delany Sisters' First 100 Years*, featuring Charmaine Coleman and Arbrella Luvert. Warm, feisty, and intelligent, the Delany sisters speak their mind in a book that is at once a vital historical record and a moving portrait of two remarkable women who continued to love, laugh, and embrace life after over a hundred years of living side by side.

Their sharp memories show us the post-Reconstruction South and Booker T. Washington; Harlem's Golden Age and Langston Hughes, W.E.B. Du Bois, and Paul Robeson. Bessie breaks barriers to become a dentist; Sadie quietly integrates the New York City system as a high school teacher. Their extraordinary story makes an important contribution to our nation's heritage—and an indelible impression on our lives.

Minority Voices Theatre 541-342-1490

MinorityVoicesTheatre.org

UUCE Outreach

General Assembly New Orleans June 21-25

General Assembly (GA) is the annual meeting of our Unitarian Universalist Association (UUA). Attendees worship, witness, learn, connect, and make policy for the Association through democratic process. This year's GA is June 21-25 in New Orleans, LA. Anyone may attend; congregations must certify annually to send voting delegates. Voting delegates may participate in-person or remotely. Barbara Kellogg and Lizzy Utterback,



UUA GENERAL ASSEMBLY

UUCE board members, have been certified as 2 of the 4 UUCE delegates. If you are interested in participating in GA as a delegate of UUCE (either in-person or remotely) please email Lizzy at elizabeth.utterback@gmail.com For more information about GA visit <http://www.uua.org/ga> <<http://www.uua.org/ga>> and look for additional announcements regarding GA in Eugene events.

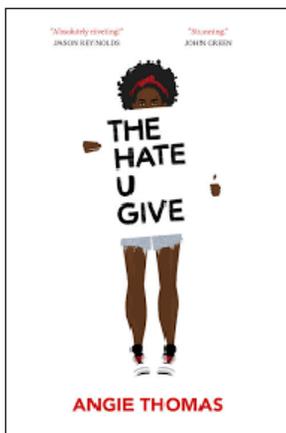
UU Book Club

July 2016

The Hate U Give by Angie Thomas

Do you have your summer reading list started? Are you interested in exploring social justice issues? If so, please join other UUCE readers after church on July 16 from 11:30-12:30 for a discussion of best seller, young adult novel *The Hate U Give* by Angie Thomas.

Aisha Harris of Slate magazine writes, "It's a poignant story told from the perspective of a 16-year-old black girl who weathers all the adolescent storms that have long been tropes of the YA genre—growing apart from childhood friends, the first-time rush of crushes, the evolving, more complicated



relationships with your own parents. Teenagers will undoubtedly relate to modern-day pop cultural shoutouts to the likes of Drake and the Nae Nae. But *The Hate U Give* is more than just a series of familiar growing pangs. Undergirding Thomas' narrative is the polarizing issue of police brutality, as her protagonist, Starr, is forced to grow up—fast—after witnessing a police officer kill her childhood friend, Khalil, during a traffic stop. Starr's story echoes the real-life narratives so often glossed over or all together ignored by the news cycle when it comes to police shootings of people of color."

UUCE responded to the Black Lives of UU's call to action and hosted a teach-in to name and explore the white supremacy culture that we live in. This book was selected to continue this exploration of white supremacy culture. This gook group is just one of the many activities

Health Care for All Oregon Meets

Tue. June 6, 7-8:30pm

HCAO Eugene Chapter will hold its monthly meeting next Tue., June 6, at First United Methodist Church, 13th and Olive, Eugene.

All are welcome, and there is ample parking.

Agenda will include presentations on how to recruit volunteers and HCAO progress in this effort; the need for and progress

in developing a phone tree, tabling at Saturday market and more. Plans for a busy summer include an appearance at the Oregon Country Fair July 7-9, and much more. Come join us, get involved with HCAO for an involved and exciting summer! HCAO is a sponsored entity of UUCE Justice Network. Pat Bitner, 541-485-3971.

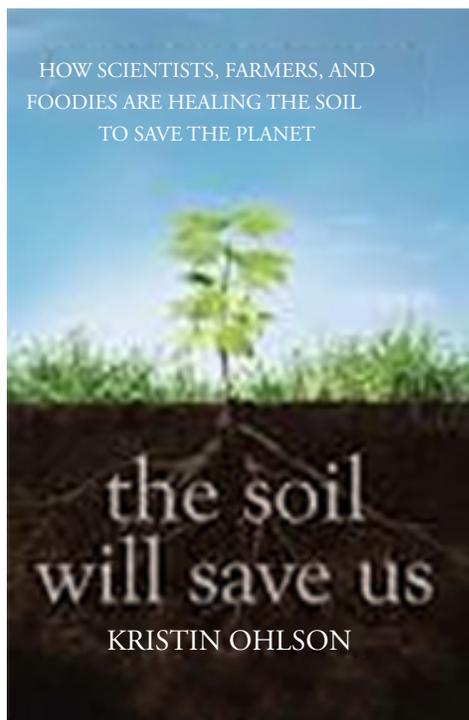
New UUCE Poetry Group Forming

Do you write poetry? Would you like to join an ongoing UUCE poetry group to workshop your poetry (and make friends in the process!)?

We are starting a new poetry group to accommodate those who cannot meet during the weekdays. This group will meet one Saturday morning each month at 10:30 a.m., probably at the

church. Bob Coleman has volunteered to facilitate the group. We need at least 5 members to make it go. If you are interested, please contact Bonnie Phipps at bbhipps@comcast.net. Please include which Saturday of the month you are available. Once we have enough people, we will work out details of which Saturday of the month to meet, and the location.

Soil--It's More Than Dirt



bare in off season, install a cover crop “cocktail” to prevent erosion and add organic matter and carbon to the soil.

2. Make compost. Toss kitchen scraps, old leaves, prunings, (not weeds) into a composter to build a rich mix that will help soil thrive and provide habitat for native organisms. This reduces waste in landfills, too.

3. Do not disturb. Each time you churn soil, you’re disrupting the habitat created by billions of microorganisms. The less disruption, the better.

4. Avoid chemicals. Pesticides and herbicides kill indiscriminately, alter the food web in your garden, and harm beneficial pollinators and birds. Chemical fertilizers can interfere with the natural feeding relationship between plants and soil microorganisms.

5. Don't use peat. Peat comes from fragile bogs that need protection, so use locally sourced soil additives such as farm manure, wood waste, or leaf mold.

Excerpted from Kristin Ohlson, “More Than Dirt”, National Wildlife Federation Magazine, March, 2017

Submitted by Earth Keepers

In her book, *The Soil Will Save Us*, Kristin Ohlson recounts the story of being able to push a 4-foot pole down into a farmer’s corn field up to her knuckles. She was able to do it several times in different places, proving that the farmer, Gabe Brown, had completely transformed his soil from the Dust Bowl desert he had purchased into a farm that had become easier and cheaper, not harder and more costly, to run.

Gabe Brown started by not tilling his fields. He said it didn’t make sense to till the field and then complain that the soil was dry. He began using a no-till drill that makes a tiny slit in the soil, drops a seed inside, then quickly seals the gap. Second, Brown began using an ever-increasing variety of cover crops in the off season that prevented erosion and added organic matter and carbon to the soil. Below the soil there are billion of microorganisms which provide nutrients to the plants if their habitat isn’t disrupted. Lastly, he began grazing his cattle in small, constantly moving corrals on his land. The cattle didn’t stay long enough to overgraze the grasses and they fertilized the penned area. Brown found that he didn’t need fertilizer, pesticides or herbicides. The land was so much more productive that he was able to discontinue leasing such a large area, allowing him more time to fine-tune his stewardship ideas.

So here are some ideas, culled from Gabe Brown’s experience, to try in your home garden this year:

1. Minimize bare dirt. Plant closely in the growing season and use mulch between plants. Instead of leaving your soil



UUCE Outreach

Art Gallery Welcomes Ellen Gabehart



My first professional art training began in New York City, where I attended the High School of Music Art. I attended many music assemblies, which was part of our education at Music and Art, and I began sketching musicians and interpreting the music into visual forms. In addition, I found that the instruments the musicians used were beautiful art forms in themselves and fanatically studied how to draw each one realistically. When I was fourteen I began studying and the Student's Art League. I studied figurative drawing, composition and perspective at the Students Art League. I continued to study drawing and painting at Choinard Institute in Los Angeles.

My early professional training was influenced by Frank Reilly and other art instructors who guided me gently, but firmly onto my own personal pathway. Although my art education was rather formal in instruction, I felt free to explore my personal imagery as well as exploring a wide range of subjects and mediums.

Although I paint a variety of subjects, painting musicians and the aura of their music continues to fascinate me. The color, sound and movement of the music constantly captures my imagination. As I watch the musicians create sounds my inner eye can capture the patterns and abstract forms as the music plays into my heart and mind. The instruments, each form a perfect art creation becomes integrated with the musicians heartbeat. Although the musicians create music together, each musician is surrounded by his/her aura, as the music flows in and out of each figure and into each other.

I have sketched and painted musician paintings wherever I have traveled or resided; jazz ensembles in San Francisco, Gold Beach Honky Tonk Bars, Folk music at Eugene's Saturday Market, Willamette Folk Festival, the WOW Hall, Black Forest Inn, B.J. Kelly's and other music hangouts that are long gone. I painted the musicians at the Bach and Mozart Festivals and Peruvian musicians when I lived in San Migel de Allende in Mexico.

I hope you enjoy The New Zone Gallery and hear the music in my paintings!"



September will be our third annual all comers photography show in the UUCE community art gallery. All members *and* nonmembers are welcome to submit one ready to hang photo. This year's theme is "Cityscapes". Contact person is Scott Hovis: scotthovisfineart@gmail.com



UUUCE Outreach

UUUCE and the Refugee Resettlement Coalition present

UN World Refugee Day

Hold the date! On Tuesday June 20, UUUCE will honor World Refugee Day.

Co-sponsored by the Refugee Resettlement Coalition of Lane County, the event will take place at UUUCE from 5pm-8:30 pm.

United Nations World Refugee Day has been observed annually on June 20 since 2001 to honor the courage, strength, and determination of women, men, and children forced to flee their homeland under threat of persecution, conflict, and violence. This year World Refugee Day will be celebrated in Lane County for the first time!

This free event features an evening of activities, including food, music, community information tables, a keynote speaker and panel discussion. Kids and family fun projects too!



- Food trucks offering international cuisine from 5-7pm
- Marimba music by local band Kudana!
- Kids' Room with art activities and games
- Eugene Mayor Lucy Vinis presenting a Proclamation in support of World Refugee Day
- Keynote speaker Dr. Kristin Yarris, UO professor in International Studies
- Panel discussion and Q&A with Dr. Yarris, locally resettled refugees and asylee
- Community Information tables:
- Refugee Resettlement Coalition of Lane County
- University of Oregon's No Lost Generation
- The UO Jordan Schnitzer Museum of Art
- Book sales of Nujeen: One Girl's Incredible Journey from War-Torn Syria in a Wheelchair (Nujeen has family members living in Eugene).
- Relief kits to assemble for families in Syrian refugee camps
- Photos exhibit of displaced populations by Paul Jeffrey

Food for Lane County Food Rescue Night

Thursday June 22 from 6:30-8:45
Food for Lane County facility at
770 Bailey Hill Rd

Fifty percent of children in Lane County are food insecure. Here's one way you can help: meet at the Food for Lane County facility to repackage food donated for those in our community experiencing food insecurity. Volunteers must be 14 or over OR 12-13 accompanied by an adult. Wear a ponytail or hat AND closed toe shoes.

Contact Berry Broadbent, Justice Network at 541-344-9037 OR hunger@uueugene.org OR JUST SHOW UP!

Don't forget our FFLC donation barrel at church, which is now located across from room #1 at UUUCE.



UUCEAministry

Candidates for Board of Trustees and Leadership Development Team

Katy Colburn

Katy Colburn and her family began attending the UUCE in January of 2015. Her family felt warmly welcomed at their first service and they enjoy the religious education program as well as the congregation's commitment to community service. Since becoming a part of this community, she has served on the Offertory Committee, Visiting Stewards, and volunteering with the children's Christmas pageant.

Outside of church she also serves as the Secretary to the Board of Directors at the Materials Exchange Center for Community Arts (MECCA) and works full time in non-profit. In addition to her service work, Katy spends time with her family including her long time partner, their 8 year old daughter, and 2 cats. She likes to meet new people and feels passionate about creating change in her community.

Peter Powers

Peter has been a member of the UUCE since 2001. He and Marta were married at the Tacoma. They met in Colorado when she was 15 and he was 14 but it took another 15 years to decide to be a couple. They moved here with their triplets, Haley, Brianna, and Thomas from Washington State. Peter is a child and family Psychologist and has learned a lot from his

now nearly 22 year old children! He attended a parochial grade school in Bellingham, Washington and one year at a Jesuit all boys' preparatory high school in Pueblo, Colorado before moving with his mother (a teacher) to the Blackfoot Indian Reservation in Browning Montana. After he graduated from high school there he earned a BS in Psychology from the University of Washington. He started working as a community organizer for the Central Area Motivation Program (inner city

program serving mostly minority and low-income families) and also worked as a therapeutic boy's home counselor. He completed a Master's in Education from the University of Arizona while working full time as a prison guard for the State of Arizona Department of Corrections and doing an internship at a drug and alcohol program embedded in a Sikh ashram. He worked at several mental health clinics providing therapy to adults and directed several outpatient and residential programs in Washington and was a member of the Aberdeen Neighborhood Housing Board.

Peter completed a Ph.D. in Counseling Psychology at New Mexico State University (which has a tri-cultural focus) and returned to Washington State for his internship. After getting licensed and working for 4 years as a Psychologist in

Washington Peter and his family moved to Eugene to be with the last surviving grandparent of their triplets, long-time UUCE member, Estelle Singleton. He was twice the President for the Oregon Mental Health Association and twice the President of the Lane County Psychologist's Association. At UUCE He has been an assistant RE teacher and a co-leader for Our Whole Lives groups for K-1 and 4-6 grades. He has been a member-at-large since 2015 and looks forward to the possibility of continuing to serve UUCE and our community as a member of the Board!



UUCEA Administration



Sarah France

Sarah France has been a member of UUCE since 2009 and served as President of the UUCE Board of Trustees from July 1 2014 through June 30 2017. Her organizational interests include governance and policy reform, data science/metrics-based analysis, and adaptive leadership. A transition from the Board to Leadership Development

Committee will offer Sarah a chance to balance work and church life with family time, wilderness experiences, painting and writing creatively.



Janell Heidenreich

Janell Heidenreich was born in Terre Haute, IN and grew up on a small farm. Life was good and simple on the farm; there were 12 people in her class at school and she was active in the local Methodist Church. She is a relative newcomer to UU in Eugene. All Souls UU in Indianapolis was her first introduction to Unitarian Universalism when she was 19. This was her spiritual base for most of the thirty years she lived in the capitol city

of Indiana. Janell received her BS and MS in Education from Indiana University Indianapolis. She taught preschool through grade six, served as elementary principal, worked as Service-Learning State Consultant with the Indiana Department of Education and helped develop curriculum for teachers with the Children's Museum of Indianapolis. Since coming to UU in Eugene a year ago she can be found at the Fair Trade Coffee Cart many Sundays, serves with the Conestoga committee, has participated in Small Group Ministries and helped to clean the garden in the fall. Janell and her husband Paolo live in the Bethel area with "The Zoo," a group of abandoned cats and dogs that have all found a lovely life in Eugene. She has served UUCE for a year as an At Large member.

Lizzy Utterback

Lizzy Utterback was born in Peoria, Illinois. She grew up in southern California where she developed a passion for serving others, including advocating for both human and animal rights. She earned a BA degree in Child Development from Humboldt State University where she played tenor sax with the Marching Lumberjacks and met her long-to-be husband. Her post-college activities include playing roller

derby for the Redwood Rollers (now retired), two terms of AmeriCorps volunteer service, most recently at the Oregon Student Assistance Commission, step-parenting, hiking, and birding the Pacific Northwest. After completing the UU New Member weekend class in March 2013, she started attending UUCE regularly. She became a member of the church shortly after that. Before serving as an at large board member (2015-2017), Lizzy's church service has included substitute teaching in RE classrooms, organizing social justice events, and hosting Touchstone Tuesday Potlucks. Lizzy practices radical inclusiveness by forging and nurturing meaningful relationships with those she encounters in and out of church. She looks forward to furthering her relationship with you to better serve the church and community.

Rob Barnes



Rob Barnes attended public schools in Florida and Texas and completed a BS in chemistry in 1968. Rob served in the Navy as a submarine officer, then went on to do graduate study in molecular biology. He received his medical degree from the University of Texas Southwestern Medical Center in 1979.

Rob's medical career included private practice, research, and serving on the faculty of a medical center. He has headed several clinics and research projects having to do with infectious diseases. Rob retired from the US Naval Reserve in 2003, and retired from his medical practice in 2017.

Rob is a fairly new member of the church and has been serving as the facilitator for the Faith Forward groups. He is currently a wine maker and lives with his wife, Janet. They enjoy volunteer work, birding, and other outdoor activities.

Abby Tuttle-Shamblin

Abby is the mother to a 5-year-old daughter and a 20-month-old son, both whom bring more joy to daily life than can be described.

She is a wife to her best friend and the man she admires most in the world. She is a licensed mental health therapist and helping others brings great purpose to her life. She has a creative and artistic spirit and loves camping, hiking and anything that involves the outdoors. She is a seeker of community and self-learning on her spiritual path; Unitarian Universalism and particularly our wonderful church in Eugene has afforded her many great opportunities for personal growth and connection with others. One of her biggest desires is to help instill UU values in her children as they grow and choose their own paths. Abby sees herself as a natural leader and loves the idea of helping our whole church community to live the covenant. The UU principles define her outlook on life in many ways and she hopes to positively influence others by living and serving according to these values.

UUCEA dministry

Daniel Blades

Daniel has been a member of the Unitarian Universalist Church in Eugene for 24 years. During this time he has served in a variety of capacities, most often with the RE program but also with the Nominating and Stewardship Committees among others. He was a member of the Board of Trustees for two terms from 2010 through 2014 as we transitioned to a Program



Church and relocated to our new and larger building. In the summer of 2016 Daniel became a Unitarian Universalist chaplain and a member of the Lay Pastoral Care Associates.

Daniel and his wife Felicia Sanders live on a small farm in the Row River valley nestled in the foothills of the Cascades where they raise grass-fed beef cattle. They have a blended family of three young adults: Sophie, 25, Serena, 23 and Felix, 21, all of whom grew up in this congregation. Daniel enjoys working his farm, keeping

up with current events, delving into history, pondering the mysteries of existence and listening to Rock and Roll.

He is grateful for the opportunity to continue serving the church as a member of our Board of Trustees.

Poppy Lockridge

Poppy Lochridge wants to live in a world where every person has the opportunity to bring their best contribution out into reality; where we live side-by-side educated about shame and the ways culture can corrupt our best nature; where self-actualization isn't just a funny counseling buzzword.

A Eugene native, she attended Sheldon High School and Boston University. A lifelong seeker, raised outside of faith, she's been in Pagan circles, Buddhist meditations, and read Humanist sources. Although she's known about UUs since 1998, she only became one in 2016 after admitting that community is necessary for human growth.

Professionally, Poppy does consulting work in the nonprofit sector. When she's not solving the problems of the world, she can be found reading, doing arts and crafts, or entertaining her cats.

Barbara Kellogg

Barbara Kellogg has had the honor of serving on the UUCE Board of Trustees for the last two years and as Vice-President for the last year. It has been a great learning experience and pleasure to work with the current board.



She is proud of the work of our Congregation and our Board. During these last two years, they have adopted exciting new programs such as Spirit Jam and Faith Forward, maintained a vibrant and growing Sunday worship program, improved covenantal relations, become a meeting venue for the broader community, expanded social justice work through their Justice Network, Earth Equity Sanctuary Project and Food Group (and much more).

Our congregation faces significant challenges both nationally and locally, including on-going budget constraints, important decisions regarding a minister, and the imperative to act according to our values.

Barbara would be honored to serve as board Chair and hopes to build on the direction and momentum of the last few years.



Bob Fraley

After growing up in Los Angeles, Bob lived in Madison WI, Boulder CO, and Vancouver BC before settling down in Palo Alto CA. In all of these places he pursued his interests in computer software, choral and chamber music, international folk dance, teaching, and gardening.

Bob met his wife Ruth Anne in rural Wisconsin. Several years later a cross-country romance led to marriage. Their daughter Laura attended Lewis and Clark College, and decided to stay in

Portland. With many trips to visit her, Bob and Ruth Anne decided to look for a place to retire in Oregon, and after a 2-year search moved to Eugene. Bob telecommuted for a while, and retired in early spring.

Bob was raised Methodist, and had been attending a Methodist church while in Palo Alto. He had some exposure to UU churches, and decided to try UUCE. He liked the people and the UU teachings. He quickly joined the choir, and since his arrival has participated in a number of church activities. As a new board member he is looking forward to being more deeply involved with the church.

UUCEA Administration

OUR MONEY

We are now five-sixths (83.33%) of the way completed the church year from a bookkeeping point of view. So as this is the June Newsletter you will see the information for the close of April. Total income is still running well ahead of the 83.33% at 100.05% of the budgeted amount. And expenses are at 87.31% of the budgeted amount. Fundraising has contributed considerably over last year but also considerably under budget for this year. We are approximately \$8,800 short of our fundraising budget and there are no large activities that I am aware of for the rest of the year. Our pledges are still coming in okay at this point but if we must complete our pledges as we completed them last year we will be marginally okay for the year. If we come up short we could end up with a more significant loss than has been our plan all year.

The budget for FY2017-18 is being formed now. We expect to have a very tight budget next year because we are low enough in our reserves that we cannot use them any further as a source of funding. So our budget will need to be balanced on our current income. As pledges make up a majority of our income as a church community please keep that in mind as you pledge.

So those of you with outstanding pledges and not a pattern of paying them so far this year should expect a reminder this spring. YES, I will be doing this. Reminders have been delayed to not confuse anyone between completing the current year's pledges and pledging for the next year. And all of you who have contributed, THANK YOU VERY MUCH, some of you have contributed extra and others are welcome to any time. It will not be wasted. You can see our Profit and Loss for the first ten months of our Fiscal Year below.

3:28 PM
05/16/17
Cash Basis

Unitarian Universalist Church in Eugene Profit & Loss Budget vs. Actual July 2016 through April 2017

83.33% of the year

	<u>Jul '16 - Apr 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
4050.2 · Gift for Endowment	131.27			
4010 · Pledges - General Fund	297,514.39	314,000.00	-16,485.61	94.75%
4020 · Offering	13,593.23	12,000.00	1,593.23	113.28%
Total 4040 · Fundraising	21,203.62	30,000.00	-8,796.38	70.68%
Total 4050 · Gifts	47,808.28	27,400.00	20,408.28	174.48%
Total 4100 · Rental Income	26,470.12	30,000.00	-3,529.88	88.23%
Total 4150 · Other Income	10,414.18	3,500.00	6,914.18	297.55%
4162 · Interest Income-40th	5,000.00	5,000.00	0.00	100.0%
4164 · Pmt for 40th & Donald-Principal	50,000.00	50,000.00	0.00	100.0%
Total Income	472,135.09	471,900.00	235.09	100.05%
Expense				
Total 5100 · PERSONNEL	306,980.72	356,346.00	-49,365.28	86.15%
Total 5300 · ADMINISTRATION	16,550.01	15,886.50	663.51	104.18%
Total 5400 · FACILITIES	107,146.72	103,987.00	3,159.72	103.04%
Total 5600 · WORSHIP MINISTRIES	5,464.16	9,080.00	-3,615.84	60.18%
Total 5700 · COMMUNITY OUTREACH MINISTRIES	561.54	2,700.00	-2,138.46	20.8%
Total 5800 · CONNECTING MINISTRIES	4,134.98	5,139.00	-1,004.02	80.46%
Total 5900 · STEWARDSHIP	9,054.20	20,015.00	-10,960.80	45.24%
Total 5950 · BOARD & LEADERSHIP	410.84	2,580.00	-2,169.16	15.92%
Total Expense	450,303.17	515,733.50	-65,430.33	87.31%
Net Ordinary Income	21,831.92	-43,833.50	65,665.42	-49.81%

UUCEA Administration

The table below shows our finances as compared to the previous year. We are doing better than last year but sustained a significant loss last year also.

3:32 PM
05/16/17
Cash Basis

Unitarian Universalist Church in Eugene Profit & Loss July 2016 through April 2017

	Jul '16 - Apr 17	Jul '15 - Apr 16	\$ Change
Ordinary Income/Expense			
Income			
4050.2 · Gift for Endowment	131.27	-2,275.28	2,406.55
4010 · Pledges - General Fund	297,514.39	332,939.39	-35,425.00
4020 · Offering	13,593.23	8,878.54	4,714.69
Total 4040 · Fundraising	21,203.62	7,140.33	14,063.29
Total 4050 · Gifts	47,808.28	31,451.50	16,356.78
Total 4100 · Rental Income	26,470.12	19,753.22	6,716.90
Total 4150 · Other Income	10,414.18	911.43	9,502.75
4162 · Interest Income-40th	5,000.00	7,500.00	-2,500.00
4164 · Pmt for 40th & Donald-Principal	50,000.00	50,000.00	0.00
4166 · Tax Rebate for Medical Premiums	0.00	9,144.85	-9,144.85
Total Income	472,135.09	465,443.98	6,691.11
Expense			
Total 5100 · PERSONNEL	306,980.72	300,262.14	6,718.58
Total 5300 · ADMINISTRATION	16,550.01	19,962.74	-3,412.73
Total 5400 · FACILITIES	107,146.72	122,608.26	-15,461.54
Total 5600 · WORSHIP MINISTRIES	5,464.16	8,233.26	-2,769.10
Total 5700 · COMMUNITY OUTREACH MINISTRIES	561.54	1,511.75	-950.21
Total 5800 · CONNECTING MINISTRIES	4,134.98	5,803.68	-1,668.70
Total 5900 · STEWARDSHIP	9,054.20	36,896.74	-27,842.54
Total 5950 · BOARD & LEADERSHIP	410.84	512.11	-101.27
Total Expense	450,303.17	495,790.68	-45,487.51
Net Ordinary Income	21,831.92	-30,346.70	52,178.62

UUCEA dministry

3:24 PM
05/16/17
Cash Basis

Unitarian Universalist Church in Eugene Balance Sheet As of April 30, 2017

	<u>Apr 30, 17</u>
ASSETS	
Current Assets	
Total Checking/Savings	260,981.25
Total Other Current Assets	18,246.63
Total Current Assets	279,227.88
Total Fixed Assets	4,310,893.67
Total Other Assets	128,260.17
TOTAL ASSETS	<u>4,718,381.72</u>
LIABILITIES & EQUITY	
Liabilities	
Total Credit Cards	-639.96
Other Current Liabilities	
Total Fund Accounts	143,729.29
2110 · Direct Deposit Liabilities	0.03
Total 2305 · Staff and Payroll	-796.62
Total Other Current Liabilities	142,932.70
Total Current Liabilities	142,292.74
Total Long Term Liabilities	1,096,605.05
Total Liabilities	1,238,897.79
Total Equity	3,479,483.93
TOTAL LIABILITIES & EQUITY	<u>4,718,381.72</u>

The Balance sheet is above and shows our assets and liabilities on April 30th. As always if you have any questions email me at treasurer@uueugene.org and I will get back to you.

Dave DeCou, Treasurer

