

UNITARIAN UNIVERSALIST CHURCH IN EUGENE
Board of Trustees MINUTES-Regular Meeting
Thursday, January 8, 2018; Chapel, 5:30pm

Board Members in Attendance: Poppy Lochridge, Daniel Blades, Peter Powers, Bob Fraley, Abby Tuttle-Shamblin, Janell Heidenreich, Katy Colburn

Staff in Attendance: Katy Siefert, Rev. Dr. Morris

Beginnings (5:30-5:45)

1. Chalice Lighting & Opening Prayer- Poppy
2. Reading of the Board Covenant and Mission Statement- Daniel
3. Agenda Review- Barbara

Consent Agenda: Poppy moves to accept the consent agenda, Daniel seconds, and the motion passes.

1. Approval of December Board Minutes

Discussion (6:00-7:25)

1. Minister's & Op Team Report: Sydney Morris
 - a. The financial stewardship appeal group has begun meeting, "The Fire of Commitment" flyer with information about the appeal will be mailed out next week, about a week ahead of schedule. The appeal committee is planning Pledge Drive Sunday, which will be on March 11th. UUCE has three months from then to gather pledges.
 - b. Safety Policy- now has an appendix which is the Disruptive Behavior Policy. Sydney would like the Disruptive Behavior Policy appendix to be added to the agenda for next month.
 - c. Katy Siefert, Director of Religious Education. Shared information about the Racial Justice Work happening at UUCE. Katy summarized many efforts and events that have taken place over several years. Number of participants has generally increased over time with teach-ins and diversity classes that have been offered. Love In Action group has been organized; the purpose of the group is to support racial equity work taking place at the church.
 - d. Katy Siefert discussed the movement being proposed for Directors of Religious Education to automatically be viewed as delegates of their church at GA if they have served (a minimum of 0.5 FTE) for at least 3 years. This will professionalize the DRE role at GA. Katy is for this idea and the Liberal

Religious Educators Association is asking for letters of support for the inquiry. Board members so moved to support this inquiry for Katy and all DREs

- e. 1990s Procedures: Sarah France discovered these procedures and times needs to be set aside to review the unexamined procedures to determine their current relevance. Poppy and Peter volunteered to help look at these procedures with Sydney.
2. Treasurer's Report: Katy
 - a. Financials were reviewed on Monday, with lots of conversation around procedures and improving efficiency. An error occurred in reporting and there is \$30,000 less in reserves than was reflected. A loss from last year was not applied to the reserves.
 - b. Endowment committee- meeting next month, Katy asked them to review policies to achieve covenant
 - c. "Dinner and a Show" fundraiser was supposed to happen this Spring, but they can't pull it off so soon and the hope is to have it in the Fall instead. There will be a possible flower sale fundraiser in the Spring. Hanging baskets will be sold (available for pre-order) for Mother's Day at this fundraiser. Katy does not foresee that we will meet our fundraising goal for this year.
 3. Developmental Minister Search Updates: Barb sent out edited application for our review.
 4. Board Taskforce Updates:
 - a. Looking Forward- Information was sent out via email regarding the wish for Sydney's "scripted goodbye," metamorphosis into "long range planning."
 - b. Covenantal Conversations- This group has shared the training with staff, Faith Forward, Small Group Ministry, worship associates. It has been difficult to get large numbers of participants. Discussed having a table at the Involvement Fair to find more presenters for Covenantal Conversations.
 - c. Quarterly Conversations- No new information.
 - d. First Place- There were 7 families: 10 adults and 16 children. Hosting FPFC was a great success. Feedback shared that it seemed like it wasn't our first time hosting, there were no glitches. 70-80 volunteers and people are interested in being involved again.
 5. Discussion Items:
 - a. Bob looked over the policy and worked on making it a google document so that it is editable for future changes as necessary. He feels that the policy could be

re-formatted because the current progression is not always logical. Bob is going to share more information which will help others determine if they are able to work with him on this task.

- b. Organ- overall the organ is being well-received and the expense of having the organ is minimal. UO students will be using the organ with no cost to us, and this could be a generator to bring people into the church. Board so moved to approve the organ donation.

Going Deeper: What would it look like if we acknowledged and met the needs of loneliness, despair, uncertainty, unresolved anger at the church?

Endings (7:25-7:30)

1. Thank You Notes
2. Next Board Meeting- February 15
3. Opening Prayer Assignment- Abby
4. Reading of Board Covenant and Mission Statement- Bob