

# *UUCE Connections*

Volume 21  
Issue 4  
April 2017



# UUCE Minister

## March Services

Our theme this month of April is **“Honesty and Compassion”** from our Covenant of Right Relations. Part of our spiritual and religious commitment is to check ourselves - to take responsibility for our own reactions and assumptions, and to practice honest compassion...as compassionate honesty. And how shall we encourage our world to be honest, and to have compassion? The times call us forward.

**April 2nd "Not April First, but Almost"** Plus a note of semi-seriousness.

**April 9th “Between Extremes”** Andy Chirch

**April 16th "Crossing Over"** We will explore mythologies of Renewal throughout the world of religious practice. This service is for all ages. The All-Comers combined choirs will sing.

Between Easter and Earth Day we will have a Springim. Perhaps in educational settings you've heard of winterims? A quarter-turn of the planet brings us Springim, a celebration of the season stretching through Passover into Easter to Earth Day. Each day in between, you will find an inspirational thought and suggested spiritual practice, to deepen our renewal through reflection. Watch the website!

**April 23rd Earth Day Festival** This service is for all ages.

**April 30th Celebration Sunday** In the spirit of the free church, we will celebrate Unitarian Universalist freedoms of thought, economy, worship and governing. This Sunday celebrates the completion of our Annual Appeal.

## Contents

UUCE Board President	4
UUCE Worship	6
UUCEConnecting	8
UUCEOutreach	10
UUCEAdministry	16



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# UUCEMinister

## Minister's Message

Benjamin Franklin was moved to observe on the occasion of the Constitutional Convention of 1787, “when you assemble a number of men to have the advantage of their joint wisdom, you inevitably assemble with those men, all their prejudices, their passions, their errors of opinion, their local interests, and their selfish views.”

Reading *The Framers' Coup* by Michael J. Klarman, I am struck by the compromises, ideals and mistakes of those who came together to provide “one nation rather than a confederation of republics.” The times were difficult. Returning veterans of the Revolutionary War were ill and impoverished through lack of pay; farmers were losing their land, unable to pay high local taxes; there was no common currency. During Shay's Rebellion, 1,200 insurgents raided a federal arsenal of weapons in Massachusetts. Americans fought one another. While tax relief and representation in state legislatures eased immediate issues, those in the economic elite were deeply troubled by a populist uprising. The Constitution reflected these tensions.

Then came time for ratification of the document. Historian Pauline Maier describes the struggle toward adaptation as “one of the greatest and most probing public debates in American history”: “the choleric, pub-to-pew disputes throughout the states” says Lincoln Caplan. The Bill of Rights was forged in these debates, balancing a strong nationalist structure with rights of the individual. The conversation was then, as it is now, about the meaning of democracy and the social contract. No less structural than moral.

All this in an environment of newspapers, tracts, pamphlets and soapbox imprecations of fake news that curls my hair, even by today's standards. John Adams, Jefferson, Madison and Hamilton were no strangers to these tactics. It is easier from this distance to appreciate the ideas and structures for which they fought. Our faith calls us to discern the principles behind the machinations.

See you in church!  
Rev. Sydney



# UUCE Board President

Greetings to all,

While cold, wet winter is over, it has left behind good news for Oregon skiers and farmers alike. Our snowpack may not reach its peak until April! But the arrival of spring is inevitable, and with spring comes Budget and Annual Report season for the Board.

The Board welcomes each UUCE Group to continue in last year's tradition and to step into the reflective process of authoring a Group Charter. Last year, we waited until May to call for charters, but we have learned from the cyclical nature of our church business that initiating this process a bit earlier allows valuable time for reflection. Receiving charters earlier rather than later (before April 30 would be ideal) offers your Board the information helpful when assessing our budgetary realities and the overall present condition of our beloved congregation. We will do everything we can to integrate materials received on or before May 15, 2017.

Should your group wish to revise an existing charter, the 2015-16 Annual Report captures all the content received in time. Below is our list of questions, and please know we are working toward web posting of the form itself. For a copy of the form, please do not hesitate to inquire with [secretary@uueugene.org](mailto:secretary@uueugene.org), and likewise send any related materials to [secretary@uueugene.org](mailto:secretary@uueugene.org). I invite you to discuss this with me or other members of the Board, as we wish to be as inviting as possible while sharing in our chartering practices.

Here are our questions, which are also included in the document:

1. So we can get to know this group better, please identify it by name.
2. How does this group serve UUCE's Mission and live into our Aspirations?
3. How do people join this group? How and when do people leave this group?
4. We want to be sure this group is supported. Please check off the resources UUCE currently provides:
  - A budget of how much?
  - Room reservations, custodial support, and kitchen reservations
  - Audio/visual support
  - Office support, such as copy machine use: please describe.
5. What is the leadership structure of this group, and who currently serves in those roles? How are decisions made?
6. In keeping with UUCE's Covenant of Right Relations, please provide this group's own covenant. If the group doesn't yet have a covenant, you can always adopt our UUCE Covenant as your own.

We as your Board aim to integrate this feedback in a learning and collaborative process. Our goal is to issue Annual Report in advance of Annual Meeting (June 11)--> save that date!!

We aspire to walk a slow and steady path of organizational renewal, including in our administrative best practices. Thank you for your input to this important element of our congregational well-being.

In Faith,  
Sarah France  
UUCE Board President



# UUCE Quick Calendar

## Cottage Meetings

Sundays in April after church service

P. 10

The Making of Men: Thriving Teenagers,  
Parenting, Mentoring, and Rites of Passage  
in the 21st Century

Tuesday, April 18, 7-9 pm, UUCE

P. 9

Health Care For All  
Oregon Rally in Salem

Thursday April 20

P. 13

FFLC Food Rescue Night

Thursday April 27

from 6:30-8:45

P. 12

# UUCE Worship

## Intern Minister Message

Honesty and compassion share the spotlight for the month of April as our only co-named worship themes. As I write this, I'm struck by the notion of those two words holding space with each other. Honesty and compassion—Honesty versus compassion—Honesty with compassion.

Last month I preached about the Tao and the notion of abiding. In researching that sermon, I came across the words of Pema Chodron, the American author and Tibetan Buddhist nun. In her book, *When Things Fall Apart: Heart Advice for Difficult Times*, she says, "The most fundamental aggression to ourselves, the most fundamental harm we can do to ourselves, is to remain ignorant by not having the courage and the respect to look at ourselves honestly and gently." There is that word honesty.

For some reason I reacted strongly to this because my instinctive response is to pit honesty against compassion. Think of how hard it is to share an unpleasant truth with someone you love or care about. Even more challenging for me is to confront myself with an unpleasant truth. That doesn't feel all that compassionate.

But is it?

Recently, the Unitarian Universalist Association has been coming to grips with its own identity. We have been taking an honest look at what (we say) our values are and comparing those with the reality of our practices.

A couple of observations: according to statistics from the Pew Research Center, Unitarian Universalism is one of the most privileged of all organized religions – in terms of average salary (77% of us earn over \$50,000 annually... 43% of us earn over \$100,000!), education level (90% of us have some college while 36% have at least one post-graduate degree!), and our racial / ethnic makeup (88% White). Yet we claim to want to grow and we claim to value diversity.

A truly compassionate and honest self-assessment might indicate that we aren't actually that serious about our values—at least the particular ones of growth and diversity. On average we as UU's tithe or give far less to our churches than other faiths of far more humble means. This directly impacts our ability to reach more people.

Likewise, the UUA – Unitarian Universalist Association is not immune to institutionalized racism and oppression. Of 49 senior positions at the UUA, 42 are held by people who identify as white. It's worth pointing out that I am a straight, cis-gendered white male. Chances are that you are also white.

I don't apologize for my whiteness, for my education level, or for the umpteen other ways I enjoy privilege. I do, however feel that the time has come for us as a religion to step forward and take a leadership role in dismantling a fundamentally unjust system. It's time us all to confront this truth with honesty and compassion. Our privilege needn't be a shame thing. It is,

however, a tool that we could learn to use – to become expert at using to incite real societal change. I promise there's no need to beat ourselves up or devalue one group to lift up another. The problem is that we're not lifting up. We're resting on our laurels and fighting the same losing battles with the same tools we've always used.

Honestly and compassionately – is UU Eugene meant to be the essentially all-white church that it is today? Maybe the answer is "yes" – and if so, then that's okay, but I think asking the question is overdue. Conversely, are there ways we can open ourselves to transformation? Are there ways that we might lead the way nationally – internationally and serve as a beacon for our larger faith?

Our mission is "Empowered by love, we transform ourselves and serve our world." We're getting the love part down. My (honest and compassionate) challenge to you: Where is the transformation and how are we serving our world – in a big way? Our first principle doesn't say, "We affirm and promote the inherent worth and dignity of all (white) people."

In the love, respect, honesty, and compassion that is your birthright,

Andy Chirch,  
Ministerial Intern



*Andy and Worship Associate Kris Olsen*

# UUUCE Worship

## Music Matters

We have a number of projects in the coming months and YOU are invited to join us! We will have an all-comers choir on Easter Sunday, April 16, and the only commitment is the three rehearsals leading up to that service, beginning the week of March 27. If you would like to join us, please see me for copies of the music and a rehearsal schedule.

On Sunday, April 23, we will celebrate Earth Day in a folk music Sunday service. In place of our usual hymns, piano interludes, and choral anthems, we would like YOU to provide the music. We are looking for individuals, duos, trios, and groups to prepare

music that honors the Earth and can be included in the service. We would love folks to prepare pieces that the congregation can sing to. (Think Big Yellow Taxi, Wade in the Water, Mother Nature's Son, or anything else festive that comes to mind!) If you aren't a music-maker, we would love to hear poetry or short bits of writing or stories in place of the regular readings. Please look for more details, including an audition sign-up, in coming Sunday Orders of Service. You can contact me at any time with questions and to get in on the fun!

Come join in the music making!  
Camille



## Guest Musicians Enrich Our Services



# UUUCEConnecting

Dear UUUCE,

A recent look at UUA hiring practices brings to mind the need for honesty and compassion in all our relations. You can read more about this in Intern Minister Andy Chirch's reflection for this month. For my part, I am acutely aware of the discomfort that confronting our own prejudices can bring, and equally aware of the importance of showing up to do the work.

This month, we are bringing a wide range of religious education offerings to you, the congregation, and I hope you each find something here that fans your flame, sparks your imagination, and ignites your passion for compassionate justice in the world.

April marks the beginning of the Spring Trimester at the church, and beginning of a few new offerings in our lifespan religious education program:

- This month, we are hosting two intergenerational services: Easter Sunday and Earth Day Sunday! Both have fun projects and activities planned for you and your young person – check out the SpiritJam grid below.
- The month of April is focused on Honesty and Compassion in SpiritJam. See the grid below for our weekly schedule:

4/2	LunchSack Jam: Make lunches for people who are hungry with Teacher Berry (15)	Dance Jam: Join Teacher Bakul for an epic dance-off! (15)	Middle School Meet-Up: 1st session of the new middle school youth group with Advisors Shane and Katy
4/9	True or False Jam: Play a game of discernment – alternative facts aren't a thing! With Teacher Priscilla	Post Secret Jam: Sometimes anonymity makes honesty easier. Make a postcard for Post Secret with Teacher Ezra	Lie-Ties Jam: How does lying impact a person? Find out with Teacher Sean ***  Middle School Meet-Up: 2nd session of the new middle school youth group with Advisors Shane and Laura
4/16	EASTER – Join us for the Jelly Roll and the Easter Jar Hunt after the service!		
4/23	EARTH DAY – Come to the back tables to make a mason bee habitat, a seed bomb, and other earth-friendly crafts.		
4/30	St. Francis Jam: Compassion was St. Francis' jam... he was a friend to all beings. Learn more with Teacher Priscilla	Yoga Jam: Yoga is putting compassion into action. Begin your practice with Teacher	Lego Jam: Community means communication – test your skills in Lego Jam with Teacher Ezra! ***  Middle-School Meet-Up: 3rd session – with Shane and Katy



# UUCEConnecting

- The first meeting of the Middle School Youth Group will be April 2nd. Start in the service, leave the sanctuary with the SpiritJam recessional, and then follow the advisors to your classroom for Middle School Youth Group. April sessions are Sundays, April 2, 9, and 30.
- Spring Con for youth in the High School Youth program is the weekend of April 7-9th
- Adult RE offerings this Spring include ongoing Faith Forward classes Inquirers and Beyond Inquirers as well as a new UU History 101 class.
- On April 18th, 7-9:00 pm, Cascadia Quest Presents: Dr. Arne Rubinstein, author of: **The Making of Men: Thriving Teenagers, Parenting, Mentoring, and Rites of Passage in the 21st Century.**

Teens are our future. We must support them for a thriving and inspired life. Do we know how?

Dr. Arne Rubinstein is a leading Australian adolescent development specialist, author of the highly influential book *The Making of Men*, and well known leader of rite of passage camps, school programs, and leadership trainings throughout Australia and internationally. In his engaging and non-judgmental style he will share the principles of his successful work with youth and what it takes to support this next generation to thrive.

Where: Unitarian Universalist Church Eugene, 1685 W 13th Avenue

When: Tuesday, April 18, 7-9 pm

Ticket info: \$10-20 sliding scale. Register online at [cascadiaquest.org](http://cascadiaquest.org), or pay at the door (cash or check)



# UUCE Outreach

## Cottage Meetings

For those who did not have a chance to hear about our Annual Financial Appeal and to get together to share thoughts about our church, we will be in the Sanctuary services throughout April. Come, gather in a circle by the pulpit at 11:15- we look forward to seeing you!

Annual Appeal Team

## Lay Pastoral Associates

Lay Pastoral Associates are available to visit people who would benefit from a caring presence to listen to concerns or a friendly visit due to being housebound. If you know of someone who would benefit from this service, please talk to a Lay Pastoral Associate – the people with green ribbons on their nametags - or visit the LPA website ([uueugene.org](http://uueugene.org) <<http://uueugene.org/>> connect to support groups) and fill out and submit a request form. For more information contact [lappastoralassociates@uueugene.org](mailto:lappastoralassociates@uueugene.org).

Thank you  
Janice Rutherford



## The Church Directory is available.

Please email [office@uueugene.org](mailto:office@uueugene.org) for a pdf file, or let us know if you prefer a paper printout. The Directory is being updated so please confirm your information and let the office know of any changes. You can also call 541-686-2775 ext. 3 to request a directory. Email is preferable. Thank you!

Dave DeCou

## UUCE Coffee Carts

Would you like to help make our world just a little bit better? The UUCE Coffee Cart offers just this opportunity and benefits our local church as well. We have a selection of coffees, teas and chocolates, all organic and all fair trade, for sale. The workers are paid fair wages for their work and organic agricultural methods are used. Furthermore about 30 percent of the sale price goes to benefit to UUCE. What a deal!

The UUCE Coffee Cart is open every Sunday after the service. Look for us in the south lobby, near the information table.

Laramie Palmer



# UUUCE Outreach

Spring is in the air, and that means Saturday Market and Farmer's Market are ready to open. With that in mind, here are some reasons to buy locally, in addition to the fun of seeing all your friends at the markets.

## 1. Self-Sufficiency

Meeting our needs within the community builds capacity and empowers the community.

## 2. Circulation

The dollar you spend in locally owned businesses stays in the community.

## 3. Business

Local business owners provide jobs and donate time and money to community activities.

## 4. Cost Savings

Locally produced goods save transportation costs (and transportation subsidies).

## 5. The Environment

Meeting needs with local resources promotes better care of the environment.

## 6. Diversity

Local businesses are unique and reflect local culture. Buying locally protects this diversity.

## 7. A Caring Community

Needs are best met through relationships. Doing business locally encourages us to care for our neighbors.

And of course, that wonderful produce at the Farmer's Market is so much fresher than you can get in the stores. So have fun seeing the unique businesses in our area, and the good produce from the local farms.

Happy Spring!

From Earth Keepers



# UUUCE Outreach

## Touchstone Tuesday Potluck!

Put some spring in your step and some spring in your potluck dish, and join in the April 4 Touchstone Tuesday potluck! April celebrates Passover, Easter and Earth Day. So will we: bring a favorite spring holiday dish or bring a kid -- or both! Set up begins at 5:30 and grace is said at 6.

And, if you're someone who likes to plan ahead, you can start thinking now about what you'd like to bring to the Mexican themed potluck for May 2.

Please contact Lizzy Utterback, [tuesdaypotluck@uueugene.org](mailto:tuesdaypotluck@uueugene.org) or 858-204-3938, with any questions. We look forward to sharing a meal with you!



## Food for Lane County Food Rescue Night

Thursday April 27 from 6:30-8:45

Food for Lane County facility at  
770 Bailey Hill Rd

Fifty percent of children in Lane County are food insecure. Here's one way you can help: meet at the Food for Lane County facility to repackage food donated for those in our community experiencing food insecurity. Volunteers must be 14 or over OR 12-13 accompanied by an adult. Wear a ponytail or hat AND closed toe shoes.

Contact Berry Broadbent, Justice Network at 541-344-9037 OR [hunger@uueugene.org](mailto:hunger@uueugene.org) OR JUST SHOW UP!

Don't forget our FFLC donation barrel at church, which is now located across from room #1 at UUUCE.



## Community Offering

“That’s My Farmer” helps local residents get nutritious food directly from 12 participating farms. Thirteen area faith communities participate, including UUUCE. Our April 16th offering will go to the low-income fund, which enables people to have community-supported agriculture food shares all summer.



# UUCE Outreach

## SGM service project helps "feed the need"

The UUCE kitchen was bustling on 3/10, as members of a Small Group Ministry helped make and deliver sack lunches for the Community Court program. In addition, they donated most of the food needed to make 35 lunches.

Thank you to Theresa, Bill, Nancy, Jean, Dorothy, Don, Rob, Janet, and Mehrmah for choosing the Community Court program as your service project.

To learn more about the lunch program, contact Berry Broadbent, 344-9037 or EEFOOD@uueugene.org

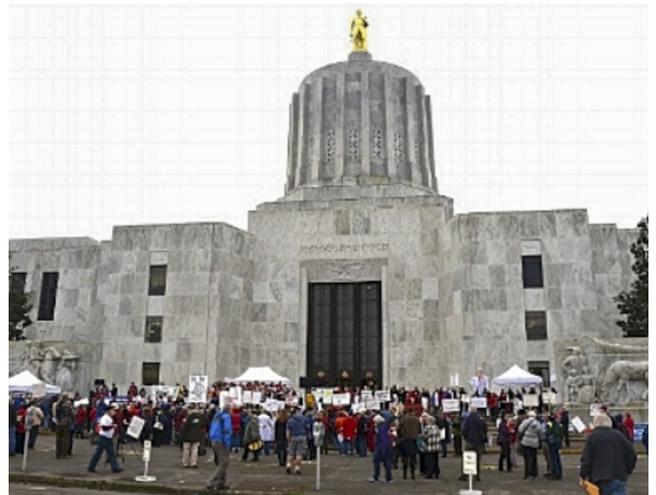


## Health Care For All Oregon Meeting

Tuesday, April 4, 7-8:30pm

First United Methodist Church, 13th & Olive

HCAO holds its monthly meeting the first Tuesday of the month at First United Methodist Church, 13th & Olive, Eugene. All welcome and ample free parking. You are invited to become a part of the wave of interest in improving our health care system. Join us as we plan a RALLY in Salem on Thurs. April 20; register for the chartered bus leaving Eugene for the all day event. \$15, bring your lunch, signs, HCAO shirts and enthusiasm. Information - Lou Sinniger 541-054-2356. HCAO is part of the Justice Network of UUCE. Pat Bitner, 541-485-3971



*HCAO Lobby Day, Hearing and Rally April 20 at the Capitol in Salem*

# UUUCE Outreach

## Art Gallery Welcomes Patricia (Risha) Hall

My creative works are about transforming loss into joy through the arts. I am a 'Transformation Artist'. My soul is spiritually nourished and renewed by the arts. My goal is to create unity on earth and to teach our youth and communities about mutual respect, dignity and kindness.

My paintings are created with acrylic paints and mixed media materials on canvas, clay tiles, wood and recycled items. My abstract paintings are 'interactive.'

### Education

My Art Education degree dates back decades. I have been part of a couple of artists' collectives. Some of my paintings have been published in art and literary journals. My abstract paintings have been on exhibit from coast to coast. I have worked as a professional artist for a design company in the southwest — painted on patina, metal sculptures (large and small).

A display of my 'Transformation Art' and a slide show were at Columbia University, in New York (2007) as part of a global conference on world peace. A professor from Italy later

invited me to bring my artworks to Rome. I am a member of several online, global art organizations.

### Inspirations

"Transformation Art" is about healing and spiritual renewal. As an artist, educator and diversity consultant, my creative and written works have to do with healing the spirit and earth.

My muses have included Pollock, Matisse, Kandinsky, and Klee; Zen artists.

### Community Service

Since 2005, I have donated several abstract paintings to a number of non-profit, humanitarian organizations in various states; one art auction (of collective artists) raised over \$3,200 in scholarships for 'students of color' on the west coast. A portion of all future the sales will be donated to organizations serving the homeless.

Feel free to contact me with inquiries.  
mailto:rishaarts@wordpress.com>



# UUCEA dminstry

## Church fulfills promise as wonderful community center

In 2016 the church building hosted over 2,400 meetings and events! And by last month the rental revenue goal for the fiscal year that doesn't end until June 30, 2017 had already been met.

Use of the building by church members included meetings, events, celebrations, potlucks, memorial services and weddings. Rentals of the building included events and meetings for dance, singing and celebrations ranging from support groups, a bag

pipe dinner, an ACLU event that hosted over 400 people, a day-long yoga gathering, and much more.

Many thanks to everyone who shared this dream, made it happen, and continue to maintain and improve the building each week.

Here are some photos from the many happenings at church...



# UUCEA Adminstry

## Our Money

We are now two-thirds (66.67%) of the way completed the church year from a bookkeeping point of view. So as this is the April Newsletter you will see the information for the close of February. Total income is still running well ahead of the 66.67% at 89.68% of the budgeted amount. And expenses are at 70.83% of the budgeted amount. With the success of our "Christmas Gift" campaign we have been able to reinstate most of the salary cuts we instituted for the year and to begin paying our full UUA Program Fund dues. This has contributed to the higher expenses. REPEAT from LAST MONTH - Fundraising has brought in about two thirds of our annual goal but presently there are \_ committed projects to complete this goal. Another event or two such as an auction or a "grill-off" are needed. My experience is

that they are fun as well as a significant contribution to the church. In fact, the fun is probably more important than the money in many senses. Our pledges are still coming in okay at this point but if we can complete our pledges as we completed them last year we will be marginally okay for the year but if we come up short we could end up with a more significant loss than has been our plan all year. So those of you with outstanding pledges and not a pattern of paying them so far this year should expect a reminder this spring. And all of you who have contributed, THANK YOU VERY MUCH, you are always welcome to give extra. It will not be wasted. You can see our Profit and Loss for the first eight months of our Fiscal Year below.

Dave DeCou, Treasurer

5:27 PM  
03/14/17  
Cash Basis

### Unitarian Universalist Church in Eugene Profit & Loss Budget vs. Actual July 2016 through February 2017

66.67% of the year

	Jul '16 - Feb 17	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4050.2 · Gift for Endowment	-174.72			
4010 · Pledges - General Fund	261,859.48	314,000.00	-52,140.52	83.4%
4020 · Offering	10,956.95	12,000.00	-1,043.05	91.31%
<b>Total 4040 · Fundraising</b>	<b>20,456.43</b>	<b>30,000.00</b>	<b>-9,543.57</b>	<b>68.19%</b>
<b>Total 4050 · Gifts</b>	<b>46,863.29</b>	<b>27,400.00</b>	<b>19,463.29</b>	<b>171.03%</b>
<b>Total 4100 · Rental Income</b>	<b>18,105.12</b>	<b>30,000.00</b>	<b>-11,894.88</b>	<b>60.35%</b>
<b>Total 4150 · Other Income</b>	<b>10,144.79</b>	<b>3,500.00</b>	<b>6,644.79</b>	<b>289.85%</b>
4162 · Interest Income-40th	5,000.00	5,000.00	0.00	100.0%
4164 · Pmt for 40th & Donald-Principal	50,000.00	50,000.00	0.00	100.0%
<b>Total Income</b>	<b>423,211.34</b>	<b>471,900.00</b>	<b>-48,688.66</b>	<b>89.68%</b>
<b>Expense</b>				
<b>5100 · PERSONNEL</b>				
5120 · WAGES	191,930.27	270,472.00	-78,541.73	70.96%
5140 · Benefits	36,694.24	57,746.00	-21,051.76	63.54%
5160 · SAIF Premium	1,075.86	2,000.00	-924.14	53.79%
5180 · Payroll Taxes	15,257.09	26,128.00	-10,870.91	58.39%
<b>Total 5100 · PERSONNEL</b>	<b>244,957.46</b>	<b>356,346.00</b>	<b>-111,388.54</b>	<b>68.74%</b>
<b>Total 5300 · ADMINISTRATION</b>	<b>13,879.07</b>	<b>15,886.50</b>	<b>-2,007.43</b>	<b>87.36%</b>
<b>Total 5400 · FACILITIES</b>	<b>88,336.86</b>	<b>103,987.00</b>	<b>-15,650.14</b>	<b>84.95%</b>
<b>Total 5600 · WORSHIP MINISTRIES</b>	<b>6,023.12</b>	<b>9,080.00</b>	<b>-3,056.88</b>	<b>66.33%</b>
<b>Total 5700 · COMMUNITY OUTREACH MINISTRIES</b>	<b>461.54</b>	<b>2,700.00</b>	<b>-2,238.46</b>	<b>17.09%</b>
<b>Total 5800 · CONNECTING MINISTRIES</b>	<b>3,976.75</b>	<b>5,139.00</b>	<b>-1,162.25</b>	<b>77.38%</b>
<b>Total 5900 · STEWARDSHIP</b>	<b>7,243.36</b>	<b>20,015.00</b>	<b>-12,771.64</b>	<b>36.19%</b>
<b>Total 5950 · BOARD &amp; LEADERSHIP</b>	<b>400.51</b>	<b>2,580.00</b>	<b>-2,179.49</b>	<b>15.52%</b>
<b>Total Expense</b>	<b>365,278.67</b>	<b>515,733.50</b>	<b>-150,454.83</b>	<b>70.83%</b>
<b>Net Ordinary Income</b>	<b>57,932.67</b>	<b>-43,833.50</b>	<b>101,766.17</b>	<b>-132.17%</b>
<b>Net Income</b>	<b>57,932.67</b>	<b>-43,833.50</b>	<b>101,766.17</b>	<b>-132.17%</b>

6:54 PM  
03/15/17  
Cash Basis

Unitarian Universalist Church in Eugene  
**Balance Sheet**  
As of February 28, 2017

Feb 28, 17

**ASSETS**

<b>Current Assets</b>	
Total Checking/Savings	283,618.39
Total Other Current Assets	5.01
<b>Total Current Assets</b>	283,623.40
<b>Total Fixed Assets</b>	4,310,893.67
<b>Total Other Assets</b>	127,985.56
<b>TOTAL ASSETS</b>	<b><u>4,722,502.63</u></b>

**LIABILITIES & EQUITY**

<b>Liabilities</b>	
<b>Current Liabilities</b>	
Other Current Liabilities	
Total Fund Accounts	172,271.32
2110 · Direct Deposit Liabilities	0.03
Total 2305 · Staff and Payroll	-796.62
<b>Total Other Current Liabilities</b>	171,474.73
<b>Total Current Liabilities</b>	171,474.73
<b>Total Long Term Liabilities</b>	1,096,605.05
<b>Total Liabilities</b>	1,268,079.78
<b>Total Equity</b>	3,454,422.85
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>4,722,502.63</u></b>

