

# UUCECConnections

Volume 20  
Issue 11  
November 2016



**Spirit Jam Rolls Out in Children's RE**

# UUCE Minister

## Our theme in worship this month is Respect

**November 6th** Communities of memory and hope become communities of resilience and reconciliation in times which demand our best. We will make it through no matter what.

**November 13th** Ministerial Intern Andrew Chirch will conduct the service.

**November 20th** Our annual Thanksgiving intergenerational service will widen respectful historical perspectives and explore the many paths of gratitude.

**November 27th** Religions, social and hard sciences all have insights we can respect. Without reductionism or conformity, how can we cohere?

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*Congratulations,*

*Rev. Sydney*

*30 Year Anniversary of*

*Your Ministry!*



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REV. SYDNEY A. MORRIS

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# JUCE Minister

Our congregations provide a structure - an embrace if you will - that gives courage and strength (as encouragement and support) to act with compassion, to be compassionate.

Respect as a way of life flows from springs of compassion. In these uncertain times, it sure seems that goodwill is diminished. But our concerns can lead us toward a moral renaissance.

It is common to repeat the apocryphal tale of the monastery which feared for its survival, as young people sought the ways of the world and the group grew ever smaller - some say it was down to a shadow of itself, some say only one or two remained. The story has lasted through many iterations, as this:

*In despair, the abbot travels into the city in order to consult the wise rabbi (some say the sage on the mountaintop or deep in the forest, sometimes the rabbi is found in the ghetto in his meagre home) to ask for advice. The abbot is received graciously, and with thoughtful consideration.*

I always like this part, with its humility, the universality of wisdom, the kindness.

*After conversation or meditation or a meal or an evening as the warming fire burns down to embers, the wise one shakes their head and regretfully admits they have no insight for the abbot. With warmth and sorrow they bid their farewells; just as the abbot crosses the threshold the sage says, "There is just one thing I do know. One of you is the Messiah. I guess. Pretty sure. Yep."*

Repeating these words to the community transforms its members: people wonder - well it can't be this person next to me, they slurp their soup. Surely the one for whom we hope doesn't slurp soup. On the other hand, they are unfailingly calm. Could they be...Or surely not this other one who is so irritating. Although they have an unerring sense of kindness. Could they be the one who ushers into our midst the universal kin-dom? Or these others of whom I feel so suspicious - but sing so passionately...work unstintingly...teach so creatively...Come to



think of it, each of them embodies something so very precious, inspirational even. Or perhaps - perish the thought - could it be me? Nope! And yet...

As each community member lives into their thoughts and questions they find themselves increasingly treating one another with the respect and devotion they would bring to the greatest teacher humanity could be.

And, as a matter of course, people began to sense it, see it, feel it, even smell it as a fresh sort of light breeze whenever they visited. And so it was that the community prospered, undoubtedly finding too little room, too many activities, too little money, all the things that zesty growing communities endure.

The story always ends with a happy ever after, even though we know that it must be repeated over and over in the life of any community, as it renews and replenishes itself, revitalizing its adherents and the worlds it touches. Perhaps this is so for convents, congregations and civilizations.

In the meantime we do the work that is ours to do.

Dear friends, I beg your forgiveness for my flaws, and vow to bend my own arc toward the great goodness at the center of our being. I honor the ways you continually renew your commitment to respect - in your casual encounters and formal stances, in the narratives of your history, in your programs and plans; the ways you work with conflict and aspiration in your hearts and in your celebrations.

Thank you, from the bottom of my heart.  
Rev. Sydney

# UUCEP President of the Board

So begins the season for gathering around the flame of fellowship. It is a time to warm ourselves, and to look after one another in the rainy months ahead. For your consideration, I bring to you an important reminder: this year, we still need to collect roughly \$25,000 to meet our budget for the 2016-17 church year. We need to support our future through our usual Annual Appeal, but also need to pull together to help resolve today's challenges.

This is an exciting moment, an inspiring moment around which our congregation can gather and become stronger. I invite everyone to roll up their sleeves and participate in coordinating FUN-draising events this year, in essence 'feeding the flame' to enjoy the bright light that our congregation brings to our world. The Board of Trustees warmly invites you to join in conversation after church service on December 4th from 11-11:30am. Board members will be available for informal "meet and greet" conversations and look forward to speaking with you. To follow will be one of many FUN-draising activities the Board recommended to the congregation during Annual Meeting, and the Services Auction Planning Team (Judy Shaw, Nadja Sanders, Joni Zander) has an important message to share.

Our congregation has a powerful suite of programs, events, activities and worshipful moments to offer. Each of you as congregants and friends have my thanks for your participation in and support for this church that we love.

My thanks to each of you, for all you do,  
Sarah France  
UUCE Board President.

## November Quick Calendar

Health Care  
For All Oregon  
Meeting Tuesday  
November 1, 7pm  
First United  
Methodist Church  
[p. 13](#)

Small Group  
Ministry  
Registration  
Due by  
November 13  
[p. 15](#)

Fill Your Pantry  
Sunday,  
November 13th  
1-5pm  
Lane Events Center  
[p. 11](#)

Justice Network  
Reorganization  
Meeting  
November 13, 11:30,  
Room 6  
[p. 10](#)

Movie Night:  
Between the Devil and the  
Deep Blue Sea  
Tuesday, November 15,  
7pm, Sanctuary  
[p. 12](#)

Movie: RACE:  
The Power of an Illusion  
Sunday, November 20th,  
3:00-5:00, Sanctuary  
[p. 9](#)

Advent Garden  
Sunday,  
November 27, 6:00 -  
8:30 pm  
[p. 16](#)

## Intern Minister Message

Whom do you respect a great deal? If you're like me, you might be thinking of several people you know personally, or simply by reputation. It's easy (and important) to acknowledge those who have faced tough choices with grace and courage. My Grandmother, peace be upon her, grew up in poverty in rural Ohio and Kentucky. She endured decades of hard physical work, family circumstances that weren't easy, and yet she always made time for me without question. Though I didn't always appreciate her at the time, I respected her – and that respect has only grown deeper as the years pass and my own experiences accumulate. I'm not sure I would have had the strength she showed were I in her shoes.

I encourage you to think about that someone in your life whom you respect without question, and then to make a shift:

What about someone with whom you disagree – someone who rubs you the wrong way, or who you consider to be one of them? You know... Those people. Now whoever comes to your mind, consider pressing the pause button with your emotional response for a moment. Can we respect someone who feels passionate about the same issue, but from another side? If the answer is no, then can we treat that someone respectfully? I contend that we must – for our own sake, and for the sake of humanity.

In these times that many experience as contentious, each of us has a choice. We can choose to feed the flames of anger and find solace amongst "our people," lamenting that the other side (of whatever issue) has devolved and somehow become evil or corrupted. Alternatively, we can seek to understand the feelings and potentially unmet needs motivating such seemingly senseless behavior. Our nation, in fact, our kind as a whole has a history of struggling to see each other first as relatives sharing the most basic of common needs. As I learned recently from Cat Cox, a UU minister skilled in conflict resolution, human needs are universal (love, acceptance, safety, etc.). It is our strategies for meeting those needs that bring us into conflict.

Think again to that person who sets you off. If you can put aside the egregious, offensive behavior for a moment, ask yourself: What need is this person trying to get met? What is it that they might really be seeking?

You don't have to agree with their strategy, neither should we compromise our own needs, but can we see each other? Can we disagree in loving kindness, acknowledging that it's possible we even want the same thing as our "opponent" (i.e. to make sure everyone is treated fairly, though we disagree on exactly who falls into that category)?

Respect: It's the worship theme for this month. I would enjoy your thoughts on how, why, and if it matters. Respectfully, of course.

In faith,  
Andy



# JUCE Worship



For the past couple of months and throughout the coming year, our weekly Sunday services focus on a monthly theme. September was Covenant, October was Trust, and November brings Respect. In choosing music to support these themes, an unintended – though possibly Universally-inspired – theme of its own has emerged: Peace. The more I think on these themes and how the choir can support their place in our worship, the more I consider the possible outcome of relationships forged in covenant, trust, and respect. Songs about peace just kept showing their lovely faces and so they have woven their way into our services!

Looking ahead to the coming weeks and months, our annual All-comers choir sings for the Thanksgiving service on Sunday, November 20, and we would love for you to join us! The commitment is minimal, just three 30-minute rehearsals on Wednesdays, November 2, 9, and 16, from 7:00 – 7:30pm in the Sanctuary. We'll sing a gospel version of *How Can I*

*Keep from Singing* and a second piece TBD. Come on along and join us! No pressure, just a good-old sing-song for those that are too busy to make the regular commitment, but who love to sing.

On Saturday, December 10, at 7pm, in the Sanctuary, the Chamber Choir presents their annual Christmas Concert. A collection of beloved carols, a rhythmic Nigerian carol, a few modern pieces, and *Bach's Cantata 64, Sehet, welch eine Liebe hat uns der Vater erzeiget*, presented with the Dalgani String Quartet, are all on offer for your listening pleasure. There will be a hot chocolate, apple cider, and holiday cookie bar in the Social Hall following the concert, so it promises to be a night of holiday celebration!

Don't you just love this time of year?

In peace and music,  
Camille  
Interim Director of Music

# UUUCEConnecting

Dear UUUCE,

I've just returned from a week away at a training and conference put on by LREDA (the Liberal Religious Educators Association), the professional organization that I am proud to serve as local chapter secretary.

During the training portion of my time away, we focused on Family Ministry. Some of the questions we explored included:

- How do we define family? For example – can a single person be a family? How about grandparents fostering a grandchild?
- What does it mean to be a part of a family?
- How is that the same/how is that different from being part of a church family?
- However we define family, do we see family dynamics playing out in our relationships - in any number of settings and situations? How about in the church setting?

How we answer these questions is instructive to how we view the work of religious education at the church. When we view the church as a large and dynamic family, we can easily slip into our family roles: middle child, protective parent, etc. Sometimes, our responses to things happening in the church are informed more by our family dynamics and structures – past experiences and/or conflicts – than by what is actually happening in real life in the here and now.

Given that we each have our roles that we consciously and unconsciously play out at the church – and that we each have our past experiences and/or conflicts within our families of origin that are instructive to how we live our lives today – how can we best minister to one another and to the community as a whole?

One of the most important ideas posed in my training was the idea that the most important thing we do as a church is our ministry to families. What I've just said is a strangely controversial statement, but I think it has value and warrants closer inspection. If the most important thing we do is our ministry to families, and we define families as anyone who has a connection to anyone else in a dynamic and close-knit system, then our most important ministry is to the dynamics within that system. When a church is working well, we are reliant upon one another. We trust one another. We respect one another. And we develop these skills of reliance, trust, and respect by ensuring they are ingrained in our systems involving everyone at the church – our youngest to our oldest members.

This is part of what I am hoping to accomplish with SpiritJam: an opportunity for everyone to get involved at the church in a dynamic, connected and close-knit way. My vision for this model includes a permeable membrane between the sanctuary and the SpiritJam classes, where any person, at any age, is welcomed into any experience we have to offer here at the church. This vision of family ministry is intended to reach families in the broadest sense, and I invite you to participate by taking part in a jam session, leading a jam session, joining a collaborative (co-creator lab) session, or to join in the worship service happening in the sanctuary each Sunday. These are all ways to express our faith, our intellect, and our quest for truth and meaning in a holistic and inclusive way that breaks us out of silos of experience and participation.

## SpiritJam:

Coming up in November, we have jam sessions planned around the topic of respect. Sample sessions include

- Identifying role models in society, and why they are respected
  - Learning about various religious traditions and how they approach the topic of respect – the Golden Rule is an example of this, but there are many others
  - Practicing respectful conversation (without crosstalk) as seen in the Quaker tradition
  - Talent show!
  - Self-respect
  - How to respect those who offend you
  - Respecting animals – their space, their needs, their development
- Participating in a group art project
- Listening to popular music and identifying if it is respectful or not, and why
  - Debate team – having a respectful disagreement
- ...and many, many more!



## Adult RE:

Coming up in Adult RE, in partnership with SURJ (Showing Up for Racial Justice), UUUCE will be hosting a viewing of *RACE: The Power of an Illusion*. The film discusses issues of structural and institutional racism and the impact on both citizens of the U.S., and incoming immigrants to our country.

When: Sunday, November 20th, 3:00-5:00

Where: Sanctuary

Who: Find out more about SURJ by going to [http://www.showingupforracialjustice.org/affiliated\\_groups\\_local\\_contacts](http://www.showingupforracialjustice.org/affiliated_groups_local_contacts)

In the first part of this article, I discussed the training portion of my week away. I'd now like to focus on the conference I participated in. The conference was organized around four topics that people often find difficult to discuss: Money, Death, Sex, and Race.

**Death:** Here at UUUCE, we do conversations around Death pretty darn well – we have hosted Death and Dying Small Group Ministries almost every year, there have been sermons on the topic on Sundays from the pulpit, and we are committed to caring for our congregants who are facing their own death or the death of a loved one through our Pastoral Care Team and the Kindness Committee.

**Sex:** The topic of Sex is also covered fairly well in our church. We recently wrapped a very well-attended and well-received Adult OWL (Our Whole Lives) class, a class designed for adults to explore the topic of human development and sexuality as it relates to our faith and our common human experience. This class is part of a wider range of developmentally appropriate OWL classes offered for people of every age and stage in life. We are currently running a 7-9th grade OWL class on Wednesday evenings, and will offer an interfaith High School OWL class early next year, set to start in January, 2017.

**Money:** The topic of Money makes people around the congregation even jumpier than the topic of Sex! One of the things we discussed in my conference was the cultural underpinnings and reasons for this response in Unitarian Universalists. It is my hope to offer transparent and useful programming around the topic of Money in the months to come... keep eyes open for this important offering. In fact, I am hoping to attend the class myself, as even thinking about the topic of money makes me truly uncomfortable!

**Race:** And then we come to the topic of Race. The conference organizers split our group of attendees into two cohorts: People of Color, and White People. As you might have guessed, the White People cohort was considerably larger than the People of Color cohort. And the White Unitarian Universalists in attendance were far more reluctant to discuss the topic of race



*Rosa Parks at the Eugene Bus Station*

than the Unitarian Universalists of Color. White people – religious educators - expressed nervousness about saying the “wrong” thing, “coming off” as racist, or being offensive without meaning to be.

White people – religious educators – felt they didn't know where to start, and they described the experience of creating RE class offerings on the topic of race that were not well attended, which undermined their intentions to enter into dialogue with other White People about White Privilege.

These experiences echo my own. They describe a pattern of white fragility and white defensiveness that is, frankly, difficult to break out of and also does not serve us. In our current political climate, and given the long history of oppression, bigotry, and hatred that we have inherited as our birthright as American citizens, or as a part of our adopted country for those who have immigrated to the U.S.A. from elsewhere in the world, I lift up that it is the duty of White People to show up and have these difficult conversations. I want to do better and be better as an ally to People of Color, and I invite you to join me.

The next opportunity to enter in to this national dialogue is coming up on November 20th, with SURJ's showing of *RACE: The Power of an Illusion*. This is not the first offering specifically about race relations to be offered at our church, and it won't be our last, but it is what has been put in front of us here and now. I hope to see you there.

Thank you all – bright blessings to you  
Katy



**Halloween Party**

# UUCE Outreach



## Food Rescue Night at Food for Lane County 770 Bailey Hill Rd.

We will not meet on our usual night in November since it is Thanksgiving. Watch the eBulletin for a new date which is being arranged.

## Justice Network Reorganization Meeting November 13, 11:30, Room 6

The first meeting of the newly organized Justice Network (transitioning from Service in Action) will be on Sunday Nov. 13th at 11:30 in room 6.

These are some of the groups that we have supported or participated in over the years: Crop Walk for Hunger, Basic Rights Oregon, Interfaith Earthkeepers, Health Care for All Oregon, That's My farmer, UUCE Fair Trade Coffee Cart, Food for Lane County, Oregon UU Voices for Justice, Quilt-making for women recently returning from prison, hosting 3 Conestoga Huts for the unhoused, and Opportunity Village Eugene. We have also sponsored public events at the Church relating to Climate and Health care.

You are invited to come and learn about these various groups and to participate in a role that best fits your interests, schedules, and personalities. We are open to new ideas and projects as well.

Our Mission Statement: *Inspired by our UU principles and our Church Mission statement, UUCE Justice Network provides support for UUCE, Interfaith and some community groups that advance social and environmental justice through advocacy, education and collaboration.*

For questions or more information, please contact [barbprentice1@gmail.com](mailto:barbprentice1@gmail.com).





## 6th Annual Fill Your Pantry

Sunday, November 13th 1-5pm

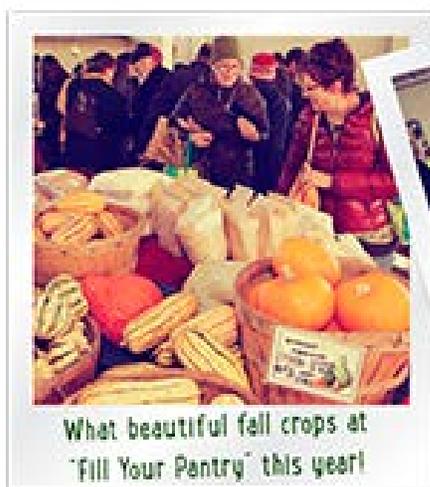
Lane Events Center, Expo Hall #1-2

796 West 13th Ave, Eugene

Credit, Debit, and SNAP accepted at event

[Pre-order online here!](#)

You can also view the product list and prices at the same url: <http://wffc.localfoodmarketplace.com>.



Online pre-ordering October 18th through November 4th.

Don't miss your chance to stock up! The upcoming Fill Your Pantry event offers locally grown staple and storage crops at bulk prices. OSU Master Food Preservers will be on hand to answer your questions about food storage. If you order online, your order will be aggregated and ready for pickup when you arrive. There is a drive-up lane and volunteers on hand to help load.

### Staple crops

Dried beans, wheat berries, rye berries, triticale, rolled oats, quinoa, whole wheat pastry and bread flours, buckwheat flour, barley flour, rye flour, cornflour, polenta, popcorn.

### Storage crops

Onions, garlic, shallots, leeks, winter squash, pumpkins, potatoes, cabbages, yacon, carrots, beets, parsnips, turnips, radishes, sunchokes, celeriac, dried peppers, apples, Asian pears, honey.

### Frozen Foods

Blueberries, strawberries, beef, pork, lamb, duck, chicken, and bones for making broth.



**Movie Night: Between the Devil and the Deep Blue Sea**  
Tuesday, November 15, 7pm, Sanctuary  
(date has been changed from previous announcement)

UUCE's Earth Equity group, the Refugee Sanctuary Project, will sponsor a film and guest speakers in the UU Sanctuary beginning at 7pm on Tuesday evening, November 15, 2016. This award-winning independent documentary *Between the Devil and the Deep Blue Sea* poses the question: what motivates people to flee their homes, their communities and their countries and place their lives in the hands of strangers? What happens to them once they do? Filmmaker Jessie Taylor traveled with Ali Reza Sadiqi through Indonesia to interview 250 refugees and document their stories. We will also learn about the status of displaced populations around the globe today and follow up with an brief summary of refugee resettlement efforts and opportunities in our own community. Film trailer: *Between The Devil And The Deep Blue Sea - Trailer* <<https://www.youtube.com/watch?v=2e4KGCQoRC8>>





2016



# Hoodie Footie Services Auction

From the Services Auction Planning Team:

This year's FUN-draising Services Auction and party brings us together to celebrate the warmth of our community. We are calling this the Hoodie-Footie Services Auction to encourage you to come to church in whatever makes you comfortable, from jeans to pajamas! Everyone is invited to this casual soup and surprise dessert event on December 4, right after Sunday Service.

Our purpose is to raise money for UUCE at the same time as we strengthen our bonds of community. After all, the congregation that plays together, stays together! As we enjoy each other's company and get to know each other more fully, we are empowered by the love all around us.

As you think about what to offer up for auction, consider: what makes you feel warm and cozy in the depth of winter?

Maybe you have a family tradition that deserves to be shared – like making candles at your beach house. Or you can offer a service or signature meal – like massage, pet-sitting, or Italian comfort food. These are ideas we've heard about and hope will end up in the auction manual.

If you have the glimmerings of an idea, our auction organizers can help you flesh it out and connect you with others to collaborate. Just be sure to submit your donation form by noon on Sunday, November 13. Submission forms are available at the event table on Sundays or online at <http://uueugene.org/stewardship/services-auction/>. A paper version can be left with the team on Sundays or put in the auction mail box on the wall near the gallery. More questions? Judy Shaw, 541/359-6074 or Nadja Sanders, 541/255-5930

## Health Care For All Oregon Meeting Tuesday, November 1, 7pm

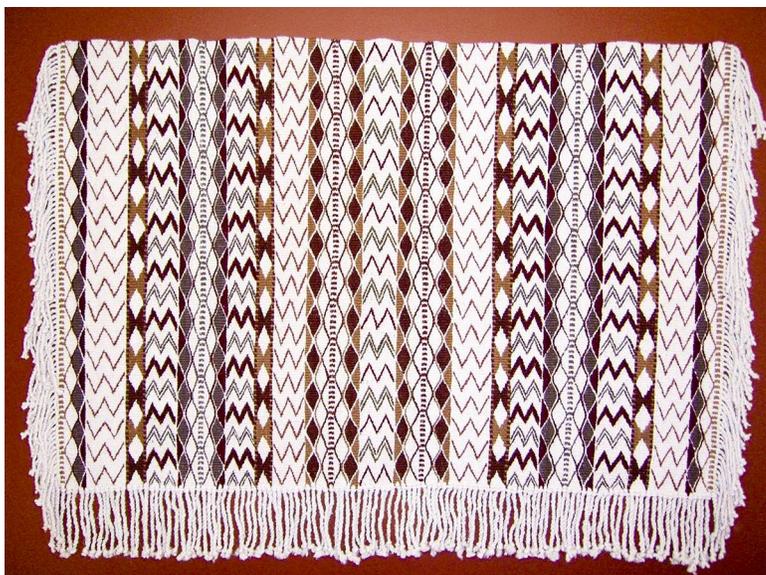
HCAO Eugene Chapter holds its regular monthly meeting Tuesday, November 1 at First United Methodist Church, 13th & Olive, Eugene. We will devote most of the evening to a showing of a film screening of *Now Is The Time*, a new documentary film and a sequel to *The Healthcare Movie*, shown to widespread praise here in Eugene. No admission, but donations to the cause of universal, publicly supported healthcare for all Oregonians is appreciated. Come for a stimulating evening to learn of the progress in the movement for healthcare equity. Ample parking, all welcome. CAO is a Service in Action sponsored organization. Pat Bitner, 541-485-3971.



## Art Gallery Welcomes Dr. Susan Pavel

**Blessing to you today and all of the tomorrows ~ Susan Pavel**

sa'hLa mitSa - Dr. Susan Pavel is obedient to SQ3Tsyay - Weaver's Spirit Power. All entities have purpose and sa'hLa mitSa discovered hers the summer of 1996, when her master teacher subiyay - Bruce Miller of the Skokomish Nation taught her to weave. Each summer she would take three full months to produce one ceremonial blanket and then gift it. By the fourth year it was suggested to sell her creations. By the seventh year she was invited to teach weaving classes. She has participated and later solo-exhibited six museum exhibits. With public and private collectors across the nation she continues to weave marking 2016 as 20 Years of SQ3Tsyay.



# UUCE Outreach

## Small Group Ministry-Connect, Grow, Serve

The Small Group Ministry (SGM) program provides the opportunity to meet with a small group of people to deepen connections and friendships, to explore personal and spiritual growth, and to provide service to the church or the larger community. The groups have a trained facilitator, guidelines for interaction that include respectful listening and sharing, and follows a structured format. Commitment to attend each session is requested, and a voluntary donation to support the church budget and program expenses is suggested. If needed, child care can be provided for SGM groups that meet at church.

UUCE started its SGM program in 2003, and it is available to members and friends. For many people, their experiences with SGM have been among the most meaningful and satisfying aspects of their connection with the church.

The 10-session SGM series starts in January 2017, with several groups of up to 10 people meeting for 2 hours twice a month from January through May. Each group does a service project that they choose. The overall theme is the UUCE Covenant of Right Relations. Proposed topics for the sessions include: Religious Community; Gratitude; Compassionate Communication; Honouring Differences; Hurt; Forgiveness; Making Amends; What Do We Celebrate? Register in the lobby after the Sunday service on Nov. 6 and 13, 2016. Or get a registration form from the church office or from the UUCE SGM web page. **Registration forms are due by Nov. 13, 2016.** A voluntary one-time donation of \$20-\$40 is

suggested. More info: UUCE SGM web page, the SGM pamphlet, and the SGM steering committee (Bonnie Koenig; Dick Loescher, chair, 541-485-1157; Connie Newman). Email questions and comments to "pinfo-sm@uueugene.org"

"It really makes you think about things and explore yourself in ways you never have before."

"Wonderful way to get to know new people."

"I especially appreciated being able to share with people of a different generation."



# UUCE Outreach

## Advent Garden

Sunday Evening Nov 27, 6:00 - 8:30 pm

You may come and leave as you wish during this time

The Advent committee is looking for volunteers and Cedar branches.

We need people who are going to be in town on Thanksgiving weekend to help with the preparation on Sunday, November 27, 1:00 - 3:00pm before and the clean up after the Advent service.

We also need evergreen branches, cedar or fir the week before hanksgiving or Friday/Saturday after

Thanksgiving. I have the pick up truck to get them to UUCE.

If you would like to help and be a part of this special night, please contact Grace Hart [jghart@efn.org](mailto:jghart@efn.org) or 541:935-3708

Blessed Be  
Grace

The Advent Garden is a silent service for children and adults to come together to celebrate the return of light.

It is a wondrous and peaceful beginning to the holiday season, reminding us of the true gift of inner light revealed in each of us, one by one.

A spiral path of evergreens is laid out upon the sanctuary floor. At the center of this path is a single candle. As beautiful music floats across the sanctuary, each person takes a turn walking the path with a candle.

After lighting their candle from the center flame, they place it on a dish along the path as they return. The room becomes brighter as the spiral comes alive with light.

This is a beautiful ceremony and has become one of our favorite traditions.



## Quarterly Conversations

In the spirit of community, the UUCE Board of Trustees warmly invites you to join in conversation after church service and before the Services Auction on December 4th from 11-11:30am. Board members will be available for informal "meet and greet" conversations and look forward to speaking with you.

Linkage with the congregation is a board mandate and such events were previously advertised as "Infolinks". The board believes the title "Quarterly Conversations" to be more descriptive of the purpose of these events. Please refer to the 12/4/16 Sunday Order of Service for the location of this event.

## Earth EqUuity Food Project: We need your support to "Feed the Need" UUCE

has been given an incredible opportunity to fulfil our collective goal to provide food to those in need. Along with other congregations, we have made a commitment to provide lunches for participants in the Eugene Community Court program. This new program aims to address individuals who commit nuisance offenses in the downtown area. Anyone who is either cited into Community Court or who obtains a needs assessment and connects with a service provider is eligible to receive a free lunch.

We are starting small, by providing lunches on the second Friday of each month. This is how we learn together. Everyone can participate by donating specific food items or helping to make and/or deliver the lunches. In October, RE children decorated the lunch bags and filled them with non-perishable items. That Friday, volunteers helped make sandwiches and delivered the lunches to the library.

Sign up to donate specific food items and/or to put together lunches on the second Friday of the month. You can even make cookies or brownies! Sign up for ongoing or one-time support. Look for sign-up sheets on the bulletin board in the social hall and after

services. The Earth EqUuity Food project is coordinating this on-going project for the UUCE community. Contact EEFood@uu.eugene.org or call or text Berry at 541-344-9037.



## Community Offering

In November, our Community Offering will help to provide veterinary care for the pets of low-income residents. We'll give to the Community Veterinary Clinic, a nonprofit offering comprehensive, compassionate care. The clinic's slogan is "Not for profit, for love."

Read more about these animal care services at [communityvet.org](http://communityvet.org) or look up the July 10, 2016 article in The Register-Guard, and then plan to contribute on Nov. 20.

In September, we gave \$1,546.54 to help Syrian refugees new to our community. Thank you!



# JUCE Outreach

## October Books Sale Results

Thanks to all of our wonderful book donors, volunteers, and our very supportive customers (some of whom were the same people!) We had the best book sale ever!

I thank everyone in our church community who donated to the sale, who helped transport books, who worked on the set up, organization, sales and packing up of books for the sale, and everyone who dropped in to purchase books.

After the expenses of advertising and a few supplies, and the fees we get charged on credit cards, we netted \$1,983.92. This surpasses our last best year for book sales. And we had fun doing it! How enjoyable it was to have the book sale in conjunction with the Harvest Faire and lunch and music. I still have some of the old books and art books to see if we can sell them separately to a book dealer, so we may even break \$2,000!

We were fortunate this year to have the sale on a day when the weather was nice, the Ducks had a night game, we had a Harvest Faire at the same time, and we had

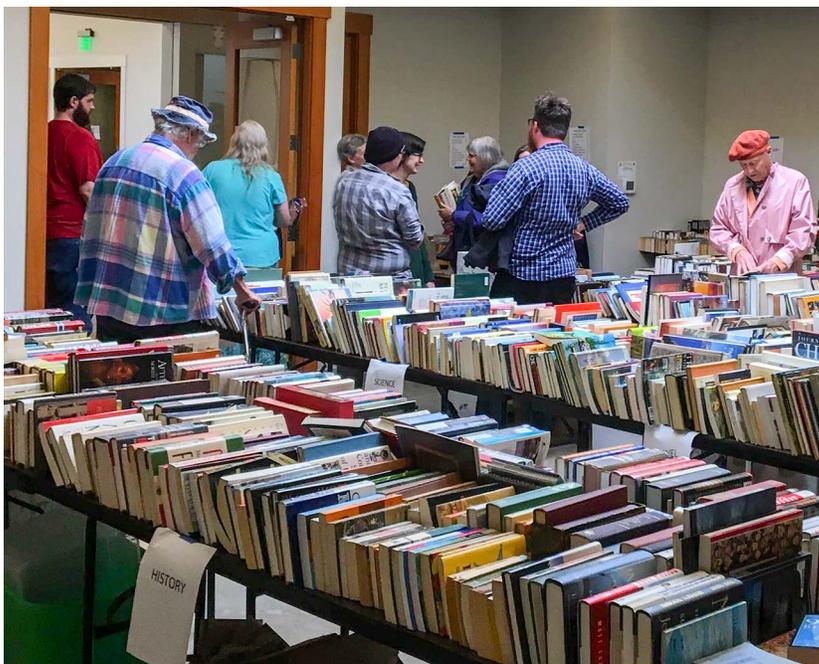
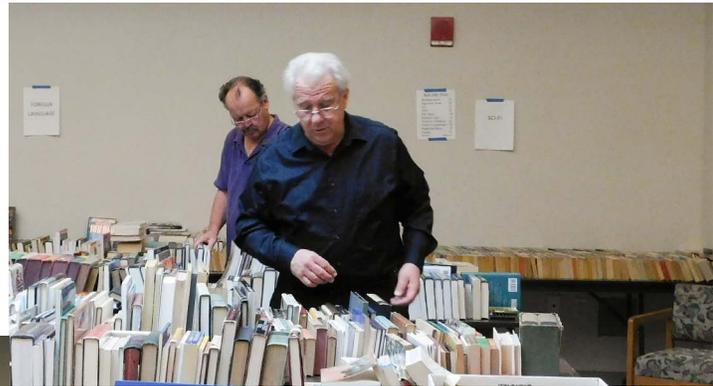
several unusually large book donations during the year. We sold about half of the stock we had in the sale.

After the sale, we sent one box of books to the prison library with Elan, saved 4 boxes of books for Gretchen Miller and me to stock some of the many Little Free Libraries around town, and still had 175 boxes of books to donate to St. Vinnie's. The pick up drivers' were pleased – we set a new record; their previous largest pick up was 162 boxes. It made their day!

This is the ninth or tenth church book sale I've organized, and I am now ready to pass the baton. Let me know if you'd like to take it on for next year; it might be nice if there were a couple of people who wanted to work together on it!

Bonnie Phipps

*Thank you, Bonnie,  
for your many years  
of hard work and  
dedication to the book  
sale fundraiser!*



# JUCE Outreach

## Harvest Faire on Saturday, with a potluck, music and dancing

On the weekend of October 1st and 2nd, the church hosted lots of activities including... Book Sale, All Ages Folk Dance and Potluck with music by Various and SUUndry, Food Trucks offering food after the service, Music by John Baumann of Satori Bob And Naomi Ariel of GRRRLZ Rock  
Here are some photos of the activities...



# JUCE Outreach

Harvest Faire Sunday with foodcarts, music and sharing.



## Our Money

We have now completed more than one quarter (25%) of our church year (our church year runs from July 1 through June 30 each year) and our financial situation is proceeding close to as projected. As you can see from the below figures our expenses are at 24.9% of the annual budget and our income is at 38.2% of the annual budget. This is our usual pattern because we typically have early giving both in the spring prior to and in the beginning of the church year because many of those who can like to complete their pledges early. My family pays monthly but also gave an early gift last spring. We complete our pledges in different patterns. The special things which I believe should be kept in mind continue to be fundraising. The funds from the Book Sale were received in October and so do not appear in this

statement (it is through the end of September). You will probably notice that our pledges are already at 49.25% of the annual budget for pledges, that is good for just 25% of the year but it is not unusual for this to be so. The last half of the year usually has a very clear decrease in the monthly pledge income. If we can bring our income up above projections, we intend to give back the 10% cut in salary that we had to take from our salaried staff to bring our budget close to balancing for the budget approval at our Annual Meeting last June. I sure would like to fully compensate them for all their hard work. Please keep those pledges coming and participate in the Hoodie Footie Services Auction, this could be big and will be fun!

1:30 PM  
10/18/16  
Cash Basis

**Unitarian Universalist Church in Eugene**  
**Profit & Loss Budget vs. Actual**  
July through September 2016

25% of  
the year

	<u>Jul - Sep 16</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4010 · Pledges - General Fund	154,633.54	314,000.00	-159,366.46	49.25%
4020 · Offering	2,427.73	12,000.00	-9,572.27	20.23%
<b>Total 4040 · Fundraising</b>	<b>4,986.09</b>	<b>30,000.00</b>	<b>-25,013.91</b>	<b>16.62%</b>
<b>Total 4050 · Gifts</b>	<b>7,613.53</b>	<b>27,400.00</b>	<b>-19,786.47</b>	<b>27.79%</b>
<b>Total 4100 · Rental Income</b>	<b>5,215.00</b>	<b>30,000.00</b>	<b>-24,785.00</b>	<b>17.38%</b>
<b>Total 4150 · Other Income</b>	<b>5,388.88</b>	<b>3,500.00</b>	<b>1,888.88</b>	<b>153.97%</b>
4162 · Interest Income-40th	0.00	5,000.00	-5,000.00	0.0%
4164 · Pmt for 40th & Donald-Principal	0.00	50,000.00	-50,000.00	0.0%
<b>Total Income</b>	<b>180,264.77</b>	<b>471,900.00</b>	<b>-291,635.23</b>	<b>38.2%</b>
<b>Expense</b>				
<b>5100 · PERSONNEL</b>				
Total 5120 · WAGES	67,247.25	270,472.00	-203,224.75	24.86%
Total 5140 · Benefits	13,929.27	57,746.00	-43,816.73	24.12%
5160 · SAIF Premium	536.37	2,000.00	-1,463.63	26.82%
5180 · Payroll Taxes	5,077.34	26,128.00	-21,050.66	19.43%
<b>Total 5100 · PERSONNEL</b>	<b>86,790.23</b>	<b>356,346.00</b>	<b>-269,555.77</b>	<b>24.36%</b>
<b>Total 5300 · ADMINISTRATION</b>	<b>3,613.25</b>	<b>15,886.50</b>	<b>-12,273.25</b>	<b>22.74%</b>
<b>Total 5400 · FACILITIES</b>	<b>34,126.05</b>	<b>103,987.00</b>	<b>-69,860.95</b>	<b>32.82%</b>
<b>Total 5600 · WORSHIP MINISTRIES</b>	<b>212.74</b>	<b>9,080.00</b>	<b>-8,867.26</b>	<b>2.34%</b>
<b>Total 5700 · COMMUNITY OUTREACH MINISTRIES</b>	<b>191.54</b>	<b>2,700.00</b>	<b>-2,508.46</b>	<b>7.09%</b>
<b>Total 5800 · CONNECTING MINISTRIES</b>	<b>1,075.23</b>	<b>5,139.00</b>	<b>-4,063.77</b>	<b>20.92%</b>
<b>Total 5900 · STEWARDSHIP</b>	<b>2,385.01</b>	<b>20,015.00</b>	<b>-17,629.99</b>	<b>11.92%</b>
<b>Total 5950 · BOARD &amp; LEADERSHIP</b>	<b>0.00</b>	<b>2,580.00</b>	<b>-2,580.00</b>	<b>0.0%</b>
<b>Total Expense</b>	<b>128,394.05</b>	<b>515,733.50</b>	<b>-387,339.45</b>	<b>24.9%</b>
<b>Net Ordinary Income</b>	<b>51,870.72</b>	<b>-43,833.50</b>	<b>95,704.22</b>	<b>-118.34%</b>
<b>Net Income</b>	<b>51,870.72</b>	<b>-43,833.50</b>	<b>95,704.22</b>	<b>-118.34%</b>

The above is our Profit and Loss. With three months of our Fiscal Year we are 25% of the annual budget. Our biggest

concern is on the income side of things as last year our income came in about \$55,000 below budget.

# UUUCE *Administration*

4:26 PM  
10/18/16  
Cash Basis

## Unitarian Universalist Church in Eugene

### Balance Sheet As of September 30, 2016

	<u>Sep 30, 16</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
Total Checking/Savings	153,789.71
Total Accounts Receivable	30,580.53
Total Other Current Assets	<u>0.03</u>
<b>Total Current Assets</b>	<u>184,370.27</u>
<b>Total Fixed Assets</b>	<u>4,354,660.24</u>
<b>Total Other Assets</b>	<u>127,510.30</u>
<b>TOTAL ASSETS</b>	<u><u><b>4,666,540.81</b></u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Total Credit Cards	1,437.28
Total Other Current Liabilities	<u>45,790.74</u>
<b>Total Current Liabilities</b>	<u>47,228.02</u>
<b>Total Long Term Liabilities</b>	<u>1,096,605.05</u>
<b>Total Liabilities</b>	<u>1,143,833.07</u>
<b>Total Equity</b>	<u>3,522,707.74</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u><b>4,666,540.81</b></u></u>

The Balance sheet is above and shows all of our assets and liabilities on September 30th. Other than the checking, savings and Credit cards these do not change much during the year except when major things occur such as the payment we will receive for our old building this fall and any pay down we can do on our mortgage. As always if you have any questions email me at [treasurer@uueugene.org](mailto:treasurer@uueugene.org) and I will get back to you.

Dave DeCou, Treasurer



# UUCE Administration



## New Format Weekly eBulletin

Have you noticed the new format for the Weekly eBulletin? It's distributed to your email address every Friday, with up-to-date news about our members and the church, and the hot-off-the-press upcoming Sunday Handout.

The eBulletin now includes photos, videos and more.

Many of the Sunday Services are now captured on video and displayed on the church web site. See the front page at [uueugene.org](http://uueugene.org) <<http://uueugene.org>> and the church YouTube channel for more!

The information is edited by the Communications Task Force. Many thanks to Martha Osgood who helped build this weekly news source and the mailing list up over many years.

If you haven't received the current eBulletin please pass along your email address to [office@uueugene](mailto:office@uueugene).

## SUNDAY SERVICES



### Service Oct 23 – Video

Reverend Sydney's reading for the Sunday Service, October 23, 2016.



### People and Bartenders

Meet Sarah Skochko, studying for the ministry here in Eugene and being mentored by Reverend Sydney.