



# VUCEConnections



Volume 21  
Issue 1  
January 2017



# UUCEMinister

## Worship Services

Honor is our theme this month, as we deepen our exploration of the UUCE Covenant of Right Relations in which we covenant to “honor our differences.”

How do we honor the many streams of the past as they meet in the river of today? What are our responses to dishonor?

How shall we lead honorable lives?

**January 1st “Old and New”** Rev. Sydney invites reflections on this moment, the beginning of a new year and the end of Chanukah.

**January 8th “Rise to the Occasion.”** The intersection of humanity and divinity can be accessed through the honorable path. Ministerial Intern Andy Chirch

**January 15th “Honor Guard”** Rev. Sydney and Ministerial Intern Andy Chirch will explore together questions of theodicy such as how it is that bad things happen to good people.

**January 22nd Guest Speaker Monica Jacobsen-Tennisen**, the Ministerial Intern at the Salem UU church, will conduct the service, bringing guest musicians with her.

**January 29th Gretchen Miller and Rev. Sydney** will inquire into ways to live honorable lives.

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# UUCEMinister



## Minister's Message

With the whirlwind holidays behind us, we turn toward the starker days of winter, fresh and new in the challenges of a new year and a new era. Lest we should begin to feel isolated, don't forget that a couple of hundred UUs from around the Pacific Northwest District will be descending upon us next month for a day long annual meeting which will include a debate between the three candidates for UU President, as well as a host of workshops and some very wonderful music.

In the meantime, we can keep the light of our faith burning in our Covenant - for we are bound together not by a creed, but as a covenanted community. Practicing our Way within these walls and in the world wherever we go is a daily spiritual discipline. I too struggle to keep my equanimity, and to keep hope alive. The people who have forged honorable lives in the midst of pressured times inspire me. And so do you. Thank you for being here, alert to the times and awake to the dangers, alive with the love and strength we generate together.

Rev. Sydney





# UUCEBoard

## Happy New Year, UUCE!

January is such a wonderful time for new beginnings, and in our community we are called always to begin again anew.

As your Board of Trustees, we also strive to begin again. One new refinement of Board leadership has taken form in our “Covenantal Conversations Task Force.” The following thoughtful reflection comes to you from Peter Powers, Board Trustee and Chairperson of the CCTF.

With Bright Hopes,  
Sarah France  
President, Board of Trustees.

### The Fabric of Our Beloved Community

The fabric of our beloved community is made up of diverse threads. Individually we can accomplish only so much, but together we are stronger and able to achieve our mission: “Empowered by love, we transform ourselves and serve our world.” The UUA website notes that “covenant” is Latin for “come together” and means a “solemn agreement” or “promise from the heart” regarding a course of action between parties. “Congregational Covenants” can take many forms; they reflect the needs and best wishes of a variety of stakeholders—from church committee members to staff groups. Covenant defines how members of our congregation agree to conduct themselves with one another. Creating and agreeing to a covenant is a tool for setting guidelines, building trust and deepening our connections to one another.

Though we at the UUCE already have several written covenants and a church-wide Covenant of Right Relations, it is not always easy to know how to practically adhere to covenant and promote spiritual, emotional, and physical safety. In the 2016-17 year, the Covenantal Conversations Task Force was established to work on this framework. This task force is charged with ensuring that “covenantal conversations” take place, are held within an intentionally safe space, and become the norm between congregants, committees, and leadership. We as members of this task force and the larger Board of Trustees wish to facilitate harmony as we define and refine our own UUCE covenant. We wish to learn and practice awareness tools, to help one another identify behaviour that has stepped outside of covenant, and to take immediate and decisive action to invite ourselves to come back into covenant. We have already begun at the leadership level, and as we widen this practice to the congregation, we intend to help one another relate, to see when we are edging out of covenant or have stepped out of covenant, to understand when covenant has been broken, intentionally or unintentionally, and take steps to remediate and build covenant anew. Our congregation’s wholeness is held within our covenants, and every one among us is an important contributor to the work of covenant in the spirit of our mission.

We know our journey will be challenging: the world in which we inhabit, the country in which we are citizens, the city which is our context, and the history of our church are all fraught with divisiveness. Imagine all those individual threads pulling in different directions! It is surprising that there are not more frayed edges and rips in our collective cloth. We also live in a democracy, and our UU Principles direct us to use that form of decision making. In our church, we vote for members to represent us on the Board of Trustees; we vote for members of the Leadership (previously Nominating) Committee that recruits potential Board members; we vote on an Annual Budget that is developed by the Board and on other business during our Annual Meeting. However, as members we do not collectively vote for whether we get to place a fundraising table for our passion in the social hall or hallway; what music is played or art is displayed; the color of the web page; and numerous other details that must be determined for us to function. Instead, we entrust our Operations Team—our Minister, Business Manager, and other Board designees—to make those decisions. Also, the Board constructs our defined structures and formal process so that we might better know one another (i.e. written group charters, formal “whole church” initiatives, etc.) We wish to build good faith and trust. This is the reason why so much effort has been placed in building solidarity around our direction as a community.

Democracy comes to a grinding halt if every decision must be made by everyone, and yet we often want to do it our way and decide what happens. Developing a clear line of communication to our leaders is the best way for us to influence and inform them. However, that is far different from attempting to usurp or undermine them. We are empowered to recognize behavior of this kind, to name it as an enduring shadow in the history of our congregation. We are fortunate to have begun a process of reconciliation with the help of Rev. Dr. Sydney Morris, our developmental minister. We have a long road to walk to more fully live into our covenants with one another. We as congregants are responsible for supporting decisions made in our organization, even when we disagree with them. However, we aspire foremost to name our shadows, to see in our church history a long story, fraught with ministerial casualties, Board burnout, and vacuums of leadership. The time has come to confront our patterns: where we have been corrosive or destructive, we must learn to build one another up. Where we have mistaken dissent for license to foment and undermine leadership, we must learn to lift up our concerns and trust them to be held within the intentional safety of our covenant.

It is into this darkness that covenantal conversation shines, and it is my hope that you join us on our journey to the light.

Peter Powers  
Work In Progress





# UUCE Quick Calendar



## Justice Network Meeting

Sunday, January 8,  
11:30-1:00, Room 6

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## Refugee Sanctuary Project

January 8,  
11:30am-12:30pm,  
Room 7

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Choral Retreat and  
Music Workshop  
Saturday, January 14,  
10am – 3pm,  
UUCE Sanctuary

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Food for Lane  
County Food  
Rescue Night  
Thursday,  
January 26,  
6:30-8:30

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## February Movie Night: The Brainwashing of My Dad

Sunday, February 8,  
7pm, Chapel

[P. 15](#)

## Valentine's Day Caroling

Tuesday, February 14,

[P. 9](#)

Choir for District  
Assembly  
Saturday, February 25,  
2017  
Sunday Service,  
February 26, 2017

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## Intern Minister Message

Greetings,

How are you feeling, friends? Are you full up with gratitude from the holiday season just past? Are you exhausted by the myriad expectations you've unintentionally (or intentionally) placed on yourself of late?

I invite you back into covenant with yourself, with your spirit, and with this community. Will you spend some time exploring honor, this month's worship theme together? What does it mean to live our values honorably? How can we possibly worry about honor when there is so much to do countering oppressions and protecting and healing the world?

Personally, I believe honor is most important when it seems least convenient. When we are hurt or threatened by others, it is a natural thing to respond with spirit-in-kind. Theologians love to talk about something called 'bellum justum' or just war. In that theory, there are times when war may be justified. This month, as I think about honor and this question of whether there might ever be a just war, I think not in terms of traditional warfare, but in terms of interpersonal conflict.

Can I disagree with you – even vigorously – in a spirit of respect and loving-kindness? Can we be spirited opponents on an issue, and push hard on each other to express and defend our opinions, while at the same time comporting ourselves honorably? I hope so. I have learned over the years that open and respectful disagreement is a sign of a healthy community.

I invite you to try this with me. The next time I give voice to the worst idea you've ever heard, you could say, "Andy, I think that's a terrible idea! (While smiling and being nice)... what say we go talk about it over a cup of coffee?" You just might convince me; I just might convince you; or we just might enjoy some time together and good coffee.

Honor—How does this work?

Blessings,

Andy



# UUCEWorship

## Christmas Concert





# UUCEWorship

## Christmas Concert





# UUCEWorship



...and a happy new year! And what a year ahead we have in the music department! We would like to cordially invite YOU to join us for some music-making this spring. There are opportunities aplenty - some with limited time commitment, some with a longer commitment, and a couple that are only a single day. It is my hope that we can engage more of our church members and attendees in the wonderful music of this congregation, even if you don't have time to formally join one of our choirs. Please see the calendar below for opportunities and get in touch with any questions or to get involved!

Camille Lively  
music@uueugene.org

## Join our regular choirs:

**Chalice Choir, every Monday, 7 – 8:30pm, 1 – 2 Sundays per month, all ages welcome**

**Chamber Singers, every Wednesday, 5:15 – 6:45pm, 1 – 2 Sundays per month, by audition**

**Sanctuary Choir, every Wednesday 7 – 8:45pm, 1 – 2 Sundays per month, all ages welcome**

## Choral Retreat and Music Workshop

**Saturday, January 14, 2017**

**10am – 3pm, UUCE Sanctuary**

Childcare provided except during lunch

One-day commitment, everyone is invited to attend!

Please join us for a full day of music workshops, music-making, and community. We begin the morning with a 75-minute group voice lesson led by UUCE congregant, Kristina Jones, followed by a choral rhythm and percussion workshop, led by a local choral conductor-percussionist. There will be an afternoon break for pot-luck lunch, followed by a rehearsal of music for the All-Comers Choir that will sing at the Easter Sunday/Spring Equinox service on April 16. If you are interested in attending the workshop, but aren't able to sing at the April service, you are still encouraged to come for the workshops and stay for the rehearsal. We will sing *Sioux Prayer* by Joan Szymko, a calling on the spirits of the sky, the earth and the four directions, and *Gamaya* by Paul Rudoi. This piece in Sanskrit translates, "From untruth lead me to Truth. From darkness lead me to Light. From death lead me to Immortality. Om Peace, Peace, Peace." and the rehearsal will be led by the composer himself, who recently moved to Eugene.

## Valentine's Day Caroling

**Tuesday, February 14, 2017**

**Locations and times TBD**

One-day commitment

Please join us for Valentine's Day caroling! We will visit two elder care facilities in Eugene, the first around 4pm and the second around 6pm, where we will gather together with the residents to sing songs about love. Please bring your family and any musical instrument you play (guitar, flute, ukulele, banjo, penny whistle, harmonica) for a sing-along! We will provide pre-printed booklets of lyrics and we will just arrive and sing! No rehearsal required, full details on meeting points forthcoming.

## District Assembly

**Saturday, February 25, 2017**

**Sunday Service, February 26, 2017**

Two-day commitment

This year's District Assembly will take place at our church and we will provide the music, along with singers from other churches throughout our district. We will sing for the morning's opening meeting and again for the afternoon's closing meeting. Full details forthcoming, music and practice recordings will be provided in advance.

## Music Sunday

**Sunday, April 2, 2017**

**The World Beloved: A Bluegrass Mass**

Regular commitment

If you would like to join us for this rousing piece, featuring a five-piece bluegrass band, it is recommended that you join one of our choirs.

## Easter-Spring Equinox Service

**All-comers Choir**

**Sunday, April 16, 2017**

Minimum four-rehearsal commitment

Recommended to attend January Choral Retreat and Music Workshop

Everyone is invited to join us for this choir! We will sing *Sioux Prayer* by Joan Szymko, a calling on the spirits of the sky, the earth and the four directions, and *Gamaya* by Paul Rudoi. This piece in Sanskrit translates, "From untruth lead me to Truth. From darkness lead me to Light. From death lead me to Immortality. Om Peace, Peace, Peace." Please plan to attend the four rehearsals prior to April 16 of whichever choir best fits your schedule. We will work on these pieces in the first 45 minutes of rehearsal. Please also consider attending the January 14 Retreat and Workshop where we will introduce and rehearse these pieces for the first time.

If you would like to join us for this concert, featuring the styles of bluegrass, Appalachian, spirituals, and First Nations-inspired music, it is recommended that you join one of our choirs.





**Children Shine in Christmas Pageant**



# UUCEConnecting



Dear UUCE Families and Friends,

Five years ago, I wrote the following RE Top Ten list after five months in the role of DRE at the church:

“10. Learn to use your day planner efficiently. It is worth the time it takes to re-write entries into the larger day-by-day squares provided. Your time is precious, and you will be asked to be in at least three different places at once, so time management is of the essence! And calendar everything, even recurring events.

9. Time in the RE classrooms (maybe even outside them) is warped and bent – a full hour can feel like only five minutes. So as the children are leaving to go to the playground, or being picked up by parents, look back at the time and the things you didn't get to and laugh, knowing that it's just a time warp and there's nothing you can do about that!

8. Create art with great, quality, interesting materials – hand and eye appeal means high quality products our kids can be proud of.

7. Don't re-invent the wheel. There are lots of resources available out there – it's about finding them early and tweaking what already exists.

6. Get plenty of rest, eat healthful foods, get lots of exercise, and drink water. It serves no one to run yourself into the ground, even if you're having fun while doing it. Long-term commitment means having long-term health.

5. Take care of personal matters – pay bills on time, return those overdue library books, take the dog, kid, self in for regular check-ups. Even if it's inconvenient.

4. Communication is key. And knowing who to communicate with is even more key.

3. There is never a slow time in the world of RE. The next big project is just around the corner. So even if you don't know what's next up, waiting for you, anticipate that it is!

2. Always accept help when it is offered, even when you don't know what you will need the help for. There is always, ALWAYS, something else to be done. (See #3.)

And the number one lesson is...

1. Celebrate! Often! Revel in the successes, learn from the failures, and be sure to celebrate them all! I'm sure there will be more learning as time goes by – that is practically guaranteed in this life. And as I look back over this list, I realize that what I've really created is a wonderful list of New Year's resolutions...”

Five years later, and this list still holds true. Life has changed significantly for me since I first created this list: marriage, deaths, new family members, new pets, new home, new business... The years have brought with them some changes to the Religious Education program, too, and yet this list still holds true.





# UUUCEConnecting

It's not often that I get to look back on what's been created and call it "good," but I want to take a moment and do that here, now, because I see this vibrant, lively, loving church community, and your wonderful children and youth, and the young adults and adult programming that is filled to capacity with each thing we offer, and I say what we've created here is GOOD.

And there is more goodness on its way. Middle school youth programming is getting a second look and may get tweaked to fit the needs of our youngest teens and teens. Rich Margerum and Shane Nelson are heading up the call for middle school-specific programming. If you and/or your youth are interested, please contact Rich and Shane to get more information about how you can help: [margerum\\_4005@yahoo.com](mailto:margerum_4005@yahoo.com) or [shnelson@nwcu.edu](mailto:shnelson@nwcu.edu).

SpiritJam continues with regular attendance and enthusiastic participation from kids and parents alike. I am still very interested in having congregants of all walks of life participating in jam sessions. You may be getting an invitation from me to participate in the near future – I do hope you'll say yes!

Adult RE has many things to offer this winter term. Look for the Winter 2017 pamphlet on the pamphlet rack for more specifics.

SpiritJam and other regular children's programming will resume on January 8th. Hope you had a wonderful holiday season – happy 2017 to you. Let's make it a year of justice, action, and peaceful community.

Bright blessings,  
Katy



The Gift of Nothing - Katy

Katy's video (check out videos [page 18](#))





# UUCE Outreach



Hoodie Footie Services Auction







# UUUCE Outreach

## Movie Night: *The Brainwashing of My Dad* Sunday, February 8, 7pm, Chapel

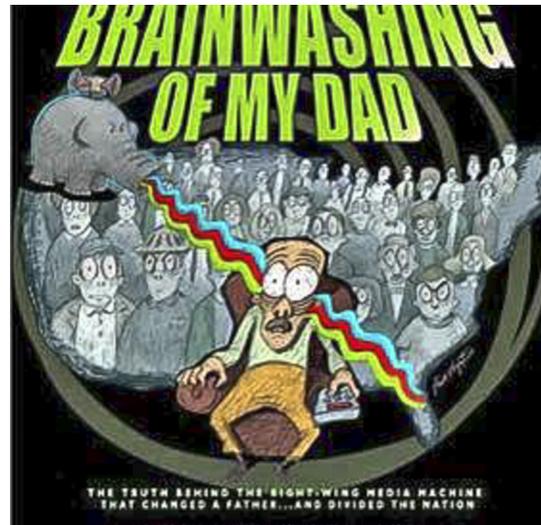
Do come and join us for a screening of *The Brainwashing of My Dad*, a documentary about the how the right-wing media machine affects people; and how, at least, one person overcame it to become a full, caring, and loving person again.

We are always asking ourselves..."What can I do?"....and here is one persons answer!

Jen Senko – Director / Producer / Writer will be at the presentation to meet the audience, and to answer your questions.

Senko is an award-winning documentary filmmaker based in New York City. Her first documentary, *Road Map Warrior Women*, won recognition with several festival awards.

Sponsored by Oregon UU Voices for Justice



## Oregon Unitarian Universalist Voices for Justice

The following are some of the issues being considered for action this year in our Environmental Justice Campaign.

### Testing of Biomass Energy Plant Scheduled

Before the year's end, Portland General Electric (PGE) will conduct a full day of testing in its coal plant located a few hours east of Portland in Boardman, Oregon, burning wood and energy crops instead of coal. Oregon's largest utility decided to close the Boardman plant when continued operation conflicted with Oregon's shift toward a clean energy future. If the biomass test burn is successful, PGE will consider a full transformation of our state's only coal plant into the largest biomass project in the country.

**Facts About Current Facility** -600 megawatt capacity -Built in 1977, closing in 2020 -Oregon's only coal plant -Oregon largest CO2 emitter

**Facts About Biomass Proposal** -8,000 tons of torrefied biomass/day -Full capacity for 5 months/year -Test burn with 100% biomass before year's end. If successful, PGE will explore permanent substitution. -This biomass facility would be largest in the United States and the largest torrefaction operation in the world.

### Veto of Jordan Cove Pipeline Upheld

In an unprecedented confirmation of their original veto, the Federal Energy Regulatory Commission has once again denied federal permits for the Jordan Cove LNG export terminal and the Pacific Connector pipeline needed to feed it. But Jordan

Cove has announced they will re-apply. The NO LNG Coalition is redoubling efforts to kill the projects forever.

### Elliott State Forest Gets Pardoned

On Tuesday, December 13, nearly 100 activists - including many volunteers from the Sierra Club - stood up and spoke out at the State Land Board meeting, urging our elected leaders not to sell the Elliott State Forest to a private logging company. The State Land Board listened, forgoing a vote to accept a bid from Lone Rock Resources that would see much of the remnant old growth liquidated. However, the State Land Board did not outright reject the bid. Instead, they kept the offer on the table, leaving us with plenty of work to do in the months ahead. Email Rhett Lawrence if you want to be a part of this work to save the Elliott and keep it public.

These three issues are from the Sierra Club. It would be good for us to be involved in some way: letters to the editor, letters and phone calls to our state government officials, etc. We would love to hear what your thoughts are too.

If you are interested in our next OUVVfj Zoom/Phone conference, it is **Tuesday, January 3** at 7:30 pm. You would be joining Unitarian-Universalists from all over the state.

More information on our website on the 2016-17 campaigns.

Liaison: Sue Craig [suecraig@gmail.com](mailto:suecraig@gmail.com)  
<<mailto:suecraig@gmail.com>>

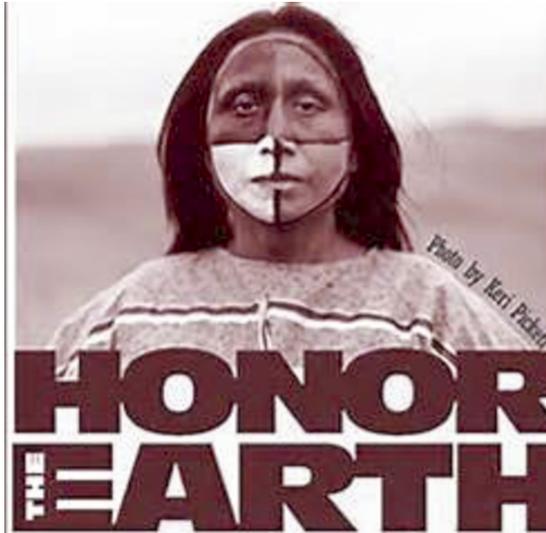




# UUCE Outreach

## Community Offering

**On January 22, 2017, the Community Offering will be given to Honor the Earth.**



The mission of Honor the Earth is to create awareness and support for Native environmental issues and to develop needed financial and political resources for the survival of sustainable Native communities. Honor the Earth develops these resources by using music, the arts, the media, and Indigenous wisdom to ask people to recognize our joint dependency on the Earth and be a voice for those not heard.

Honor the Earth tells us that in Anishinaabe prophecies this is called the time of the Seventh Fire. This is a time when our people will have two roads ahead of us - one "miikina," or path, which is well-worn - but scorched - and another path which is green. It will be our choice upon which path to embark. That is where we are.

Visit [honorearth.org](http://honorearth.org) to learn more, and bring your generous spirit to church on January 22.

"Power is in the earth; it is in your relationship to the earth." Winona LaDuke

Gretchen Miller

Thanks to your generosity, over \$1,100 was given to Community Veterinary Services in November.

### **Justice Network Meeting** Sunday, January 8, 11:30-1:00, Room 6

Please join us for Justice Network meeting. What are we called to do in this New Year? [barbprentice1@gmail.com](mailto:barbprentice1@gmail.com) <<mailto:barbprentice1@gmail.com>>



### **Art Gallery**

The metalwork creations of Greg Wilbur will remain in the gallery for the month of January for your enjoyment.

### **The UU Refugee Sanctuary Project** January 8th 11:30am-12:30pm in Room 7

We will provide updates concerning our own refugee and asylee support efforts, the work of the Refugee Resettlement Coalition of Lane County and ways to show solidarity with the Eugene Islamic Center.

Newcomers are welcome. contact us for information or with proposed additions to the agenda at [refugees@uueugene.org](mailto:refugees@uueugene.org).

### **Food for Lane County Food Rescue Night**

Thursday, January 26, 6:30-8:30  
770 Bailey Hill Rd.

We meet to repackage food donated for those in our community who are experiencing food insecurity. Wear a hat or ponytail and closed-toe shoes. Volunteers must be at least 14 years old or 12-13 years old if accompanied by an adult. Contact Berry Broadbent, Justice Network. at 541-344-9037 or [hunger@uueugene.org](mailto:hunger@uueugene.org) or JUST SHOW UP!





# UUCEAdministry

## Our Money

We are now one third (41.67%) of the way completed the church year from a bookkeeping point of view, since we can only report the month after we close the books on the previous month. So as this is the January Newsletter you will see the information for the close of November. Total income is still running well ahead of the 41.67% at 63.98% of the budgeted amount. January of 2017 will tell us a great deal of how our fiscal year will finish up. Our Hoody Foody Auction did well, with about \$11,000 brought in although there are still some people with an outstanding balance due.

Our Christmas Gift appeal is going well, it appears that we will meet the generous \$10,000 matching gift provided by that famous anonymous donor. We appear to be getting in many end of the year pledges as is usual. Fundraising continues to be an ongoing project for all of us. But most of that information is to be seen in our report of December numbers, which will be available with the February Newsletter. You can see our Profit and Loss for the first five months of our Fiscal Year below.

5:56 PM  
12/13/16  
Cash Basis

### Unitarian Universalist Church in Eugene Profit & Loss Budget vs. Actual July through November 2016

41.67%  
of the  
Fiscal Year

	Jul - Nov 16	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4050.2 · Gift for Endowment	32.52			
4010 · Pledges - General Fund	197,511.48	314,000.00	-116,488.52	62.9%
4020 · Offering	5,884.04	12,000.00	-6,115.96	49.03%
<b>Total 4040 · Fundraising</b>	<b>9,399.24</b>	<b>30,000.00</b>	<b>-20,600.76</b>	<b>31.33%</b>
<b>Total 4050 · Gifts</b>	<b>18,062.56</b>	<b>27,400.00</b>	<b>-9,337.44</b>	<b>65.92%</b>
<b>Total 4100 · Rental Income</b>	<b>9,710.00</b>	<b>30,000.00</b>	<b>-20,290.00</b>	<b>32.37%</b>
<b>Total 4150 · Other Income</b>	<b>6,298.52</b>	<b>3,500.00</b>	<b>2,798.52</b>	<b>179.96%</b>
4162 · Interest Income-40th	5,000.00	5,000.00	0.00	100.0%
4164 · Pmt for 40th & Donald-Principal	50,000.00	50,000.00	0.00	100.0%
<b>Total Income</b>	<b>301,898.36</b>	<b>471,900.00</b>	<b>-170,001.64</b>	<b>63.98%</b>
<b>Expense</b>				
<b>5100 · PERSONNEL</b>				
5120 · WAGES	114,911.13	270,472.00	-155,560.87	42.49%
5140 · Benefits	23,675.02	57,746.00	-34,070.98	41.0%
5160 · SAIF Premium	536.37	2,000.00	-1,463.63	26.82%
5180 · Payroll Taxes	8,816.07	26,128.00	-17,311.93	33.74%
<b>Total 5100 · PERSONNEL</b>	<b>147,938.59</b>	<b>356,346.00</b>	<b>-208,407.41</b>	<b>41.52%</b>
<b>5300 · ADMINISTRATION</b>				
<b>Total 5300 · ADMINISTRATION</b>	<b>6,152.50</b>	<b>15,886.50</b>	<b>-9,734.00</b>	<b>38.73%</b>
<b>Total 5400 · FACILITIES</b>	<b>59,619.87</b>	<b>103,987.00</b>	<b>-44,367.13</b>	<b>57.33%</b>
<b>Total 5600 · WORSHIP MINISTRIES</b>	<b>1,392.74</b>	<b>9,080.00</b>	<b>-7,687.26</b>	<b>15.34%</b>
<b>Total 5700 · COMMUNITY OUTREACH MINISTRIES</b>	<b>326.54</b>	<b>2,700.00</b>	<b>-2,373.46</b>	<b>12.09%</b>
<b>Total 5800 · CONNECTING MINISTRIES</b>	<b>1,768.29</b>	<b>5,139.00</b>	<b>-3,370.71</b>	<b>34.41%</b>
<b>Total 5900 · STEWARDSHIP</b>	<b>3,533.35</b>	<b>20,015.00</b>	<b>-16,481.65</b>	<b>17.65%</b>
<b>Total 5950 · BOARD &amp; LEADERSHIP</b>	<b>0.00</b>	<b>2,580.00</b>	<b>-2,580.00</b>	<b>0.0%</b>
<b>Total Expense</b>	<b>220,731.88</b>	<b>515,733.50</b>	<b>-295,001.62</b>	<b>42.8%</b>
<b>Net Ordinary Income</b>	<b>81,166.48</b>	<b>-43,833.50</b>	<b>124,999.98</b>	<b>-185.17%</b>
<b>Net Income</b>	<b>81,166.48</b>	<b>-43,833.50</b>	<b>124,999.98</b>	<b>-185.17%</b>





# UUCEAdministry



5:48 PM  
12/13/16  
Cash Basis

## Unitarian Universalist Church in Eugene Balance Sheet As of November 30, 2016

	<u>Nov 30, 16</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
Total Checking/Savings	240,834.76
Total Accounts Receivable	30,580.53
Total Other Current Assets	<u>0.01</u>
<b>Total Current Assets</b>	271,415.30
<b>Total Fixed Assets</b>	<u>4,310,893.67</u>
<b>Total Other Assets</b>	127,985.38
<b>TOTAL ASSETS</b>	<u><u>4,710,294.35</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Total Credit Cards	817.68
<b>Other Current Liabilities</b>	
Total Fund Accounts	<u>105,417.31</u>
Total 2305 · Staff and Payroll	<u>-782.70</u>
<b>Total Current Liabilities</b>	105,452.29
<b>Total Long Term Liabilities</b>	<u>1,096,605.05</u>
<b>Total Liabilities</b>	<u>1,202,057.34</u>
<b>Total Equity</b>	3,508,237.01
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>4,710,294.35</u></u>

The Balance sheet is above and shows our assets and liabilities on November 30th. As always if you have any questions email me at [treasurer@uueugene.org](mailto:treasurer@uueugene.org) and I will get back to you.

Dave DeCou, Treasurer





# UUCEAdministry

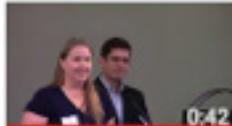
## Church Videos

The church now has almost 50 videos of services, introductions, music performances and more. The goal is to make video of the services available to those who could not attend, those who would like to see things again, and as tools to let invited others see the richness of our services.

The videos are available on the church website at 'uueugene.org/videos' and our YouTube channel. Please visit and

subscribe to the YouTube channel – once there are 100 subscribers the church can have a simplified web address. That channel can be found by searching in YouTube for the church name.

We continue testing for the best video, audio, lighting, length, backgrounds and more. Your input is welcome... please contact bizmanager@uueugene.org.

 1:28	 43:33	 1:08:11	 19:56	 2:09	 1:53
<b>Christmas Welcome 2016</b> 81 views • 5 days ago	<b>Sunday Service from December 18th, 2016</b> 12 views • 1 week ago	<b>Dr. Sarah Green, climate scientist</b> 17 views • 1 week ago	<b>The Gift of Nothing</b> 27 views • 2 weeks ago	<b>The Gift of Nothing - Katy</b> 25 views • 2 weeks ago	<b>History, Meaning, and Hope</b> 5 views • 3 weeks ago
 0:56	 5:46	 2:26	 8:58	 14:40	 2:17
<b>UU Community</b> 23 views • 3 weeks ago	<b>Night Vision</b> 11 views • 3 weeks ago	<b>Safety Pins Sermon - Excerpt</b> 148 views • 4 weeks ago	<b>Safety Pins</b> 37 views • 1 month ago	<b>It's Their Loss</b> 48 views • 1 month ago	<b>America</b> 44 views • 1 month ago
 1:12	 2:10	 0:43	 8:51	 0:20	 3:41
<b>We Elected</b> 38 views • 1 month ago	<b>What We Need Is Here</b> 35 views • 1 month ago	<b>Thanksgiving Sunday</b> 55 views • 1 month ago	<b>Monsters and Saints</b> 68 views • 1 month ago	<b>Radical Self Care</b> 101 views • 1 month ago	<b>Hoodie Footie Services Auction</b> 37 views • 1 month ago
 1:49	 1:19	 22:14	 3:21	 11:01	 2:00
<b>My Father's Tears</b> 12 views • 1 month ago	<b>Memorial Garden</b> 17 views • 1 month ago	<b>The World Stands Out On Either Side</b> 12 views • 2 months ago	<b>Lives of Depth</b> 30 views • 2 months ago	<b>It's Been A Heck of a Week</b> 37 views • 2 months ago	<b>A New Pattern</b> 19 views • 2 months ago
 8:45	 0:49	 0:42	 2:04	 2:25	 16:31
<b>The Center Held Before</b> 12 views • 3 months ago	<b>I, Too, Am America</b> 5 views • 3 months ago	<b>The Way It Is</b> 3 views • 3 months ago	<b>Answering the Call of Love</b> 27 views • 3 months ago	<b>There is a Thread</b> 17 views • 3 months ago	<b>Hello - UUCE</b> 26 views • 3 months ago





# UUUCEAdministry

## Sanctuary Acoustics, Aesthetics to be Enhanced

When Tom Sears retired as choir director, the congregation honored him by donating money toward a wood-clad wall in the sanctuary behind the choir. The donations from everyone totaled more than \$3,600. Your generosity sparked a discussion about ways to improve the acoustics in the sanctuary and social hall while we install the wood. Our goal has enlarged to try to do it all.

With Tom's blessing and Rev. Sydney's encouragement, an informal group has met with Art Noxon, an acoustical engineer. We received advice on ways to improve the sound of the choir, avoid dead zones in the sanctuary, carry sound into the social hall, etc. Any enhancements must be aesthetically pleasing, too.

Our next steps are to experiment with proposed solutions and to provide more information to the congregation. Our first action was to turn over the carpeted middle risers to expose the bare wood and create a clearer sound. It worked! We will test several other concepts, seeking the input of the choirs and the congregation. Next month, you'll see a display about the options.

My thanks to people who have weighed in so far: Rev. Morris, Andy Chirch, Wayne Parker, Camille Lively, Martha Snyder, Emmet Band, Bob Kaeser, Chris LeBlanc, Eric Swegles, John White and Owen Ott.

Marilyn Milne, Project Manager

